

## Top Commitment: Chairman & CEO

### “*Sampo-yoshi*” and the SDGs

ITOCHU embraces the corporate philosophy of “*Sampo-yoshi*,” the business philosophy of Ohmi merchants that originated with our founder, Chubei Itoh I, who espoused that “trade is a compassionate business. It is noble when it accords with the spirit of Buddha by profiting those who sell and those who buy and supply the needs of society.”

This philosophy is further reflected in the ITOCHU concept of “I am One with Infinite Missions,” the code of conduct we apply to all Group employees as a guide for autonomously assessing and acting on their individual duties. We seek to resolve societal issues through our business activities by fulfilling various missions and engaging in conduct that is good not only for the buyer and seller, but also good for society. In this way, our mission is linked to the SDGs.

FYE 2022 saw an operating environment of unprecedented and dramatic change. Amid such an environment, we achieved record high profits thanks to a balanced earnings platform that spans multiple domains. In our Medium-term Management Plan, Brand-new Deal 2023, we outlined one of our basic policies as “enhancing our contribution to and engagement with the SDGs through business activities.” We will accelerate efforts related to the SDGs, particularly in the non-resource segments, an area of strength for the ITOCHU Group.

In October 2021, we established a Women’s Advancement Committee as one of the advisory committees to the Board of Directors. Amid increasing societal expectations of human resource diversity, we will accelerate efforts related to the urgent issue of supporting women’s advancement to cultivate an internal environment that provides advancement opportunities for a diverse range of personnel. We believe this will increase our corporate value and productivity, and make great contributions towards supporting gender equality, one of the goals of the SDGs.



**Masahiro Okafuji**  
Member of the Board  
Chairman & Chief Executive Officer