

**Personnel Changes**

Name	As of April 1, 2012	Current
Isamu Nakayama	Managing Executive Officer Executive Vice President, Food Company; Chief Operating Officer, Provisions Division	Executive Officer Vice President, Food Company; Chief Operating Officer, Provisions Division; General Manager, China Business Development Department
Kazuya Saito	Executive Officer Chief Operating Officer, Chemicals Division; General Manager, Organic Chemicals Department No.1	Deputy Chief Operating Officer, Chemicals Division; General Manager, Inorganic Chemicals Department
Nobuyuki Kasagawa	President & CEO, ITOCHU AVIATION CO., LTD.	Executive Officer Chief Operating Officer, Aerospace & Industrial Systems Division

Name	As of April 1, 2012	Current
Yoshiaki Hongo	Deputy Chief Operating Officer, Automobile, Construction Machinery & Industrial Systems Division	Deputy Chief Operating Officer, Automobile & Construction Machinery Division
Takahiko Motani	Senior Officer, Automobile, Construction Machinery & Industrial Systems Division	C.O.O. for CIS; General Manager, ITOCHU Corporation, Moscow Representative Office
Hideki Yokoyama	Senior Officer, Automobile, Construction Machinery & Industrial Systems Division	General Manager, Healthcare Business Department
Masato Osugi	General Manager, Automobile Department No.2	Manager, Planning & Administration Section, Automobile & Construction Machinery Division; Manager, IT Promotion Team, Automobile & Construction Machinery Division; Internal Control Section, ICT & Machinery Company

Name	As of April 1, 2012	Current
Kenichi Watanabe	General Manager, Healthcare Business Department	CEO & COO Healthcare-Tech Corporation
Masahiko Ena	CFO, Food Company	CFO & CIO, Food Company
Hideo Masuda	General Manager for Chugoku & Shikoku Area	General Manager, Automobile Department No.2
Hiroshi Suguta	President & CEO, ITOCHU Cable Systems Corp.	Deputy Chief Operating Officer, Information & Communication Technology Division
Kenji Matsumoto	Group Director, Chemicals Group, ITOCHU Europe PLC; Managing Director, ITOCHU Deutschland GmbH	Chemicals, Forest Products & General Merchandise Division, ITOCHU International Inc.; ITOCHU Chemicals America Inc.
Junichi Kikuchi	President & CEO, ITOCHU Automobile America Inc.	President & CEO, PROMAX Automotive, Inc.
Yoshiki Yamashiro	Director, Group Chief Executive, MCL Group Ltd.	General Manager for Chugoku Area