

## Contents

Contents	<b>2</b>
Editing Policy / Corporate Profile	<b>3</b>
Top Commitment : Chairman & CEO	<b>4</b>
Top Commitment : President & COO	<b>5</b>
Message from Chief Administrative Officer	<b>6</b>

### Sustainability at the ITOCHU Group



Sustainability at the ITOCHU Group	<b>8</b>
“Sampo-yoshi” Capitalism	<b>9</b>
Policy & Basic Approach	<b>10</b>
Structure and System	<b>11</b>
Initiatives	<b>13</b>
Stakeholder Relations	<b>29</b>

### Environment



Environmental Policy	<b>31</b>
Environmental Management	<b>32</b>
Climate Change	<b>36</b>
Prevention of Pollution and Resource Circulation	<b>53</b>
Water Resources Conservation	<b>63</b>
Approaches to Conservation of Biodiversity	<b>71</b>
ITOCHU’s Clean-tech Business	<b>79</b>

### Society



Labor Practices	<b>90</b>
Employee Training	<b>104</b>
Occupational Safety and Health Management	<b>110</b>
Respect and Consideration for Human Rights	<b>117</b>
Responsibilities to Customers	<b>124</b>
Sustainability in the Value Chain	<b>133</b>

### Governance



Corporate Governance	<b>150</b>
Risk Management	<b>168</b>
Compliance	<b>173</b>

Evaluation by Society	<b>180</b>
Independent Assurance Report	<b>183</b>

## Editing Policy

ITOCHU's ESG Report is to provide various stakeholders including shareholders, investors, business partners, and others with a deep understanding of our company's sustainability policies, approaches, targets, systems, and specific initiatives. We recognize that "Meeting the expectations of society through business activities will help maintain sustainability and lead to further growth." With this in mind, ESG Report 2021 reports the details of our sustainable activities in the previous fiscal year together with ESG performance data and our contribution to the SDGs.

### Reporting Period

This report principally covers actual data for the fiscal year beginning on April 1, 2020, and ended on March 31, 2021 (FYE 2021). However, some of the most recent information on our activities and initiatives are also included.

### Reporting Boundary

This report covers ITOCHU Corporation (7 domestic offices and 87 overseas offices) and its major group companies.

### Independent Assurance

KPMG AZSA Sustainability Co., Ltd. independently guarantees the environmental and social performance indicators in this report. The third-party warranty mark (★ and ◆) is displayed on the index covered by the warranty.

### Publication Information

Publication : September 2021

Next publication (scheduled) : August 2022

Previous publication: September 2020

### Referenced Guidelines

In promoting sustainability, we refer to international guidelines and principles such as The Ten Principles of the United Nations Global Compact and Sustainable Development Goals (SDGs) adopted by the United Nations in September 2015. The guidelines and principles we refer to are listed below.

- The Ten Principles of the United Nations Global Compact
- GRI Standards (2016)(2018)
- International Integrated Reporting Framework(IIRC)
- ISO 26000 (Social Responsibility)
- TCFD Recommendations
- Universal Declaration of Human Rights (UDHR)
- UN Guiding Principles on Business and Human Rights
- Sustainable Development Goals (SDGs)
- United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)
- Basic Principles on the Use of Force and Firearms by Law Enforcement Officials
- OECD Guidelines for Multinational Enterprises
- The Environmental Reporting Guidelines (2012)(2018) issued by the Ministry of the Environment
- Keidanren: Charter of Corporate Behavior
- Japan Foreign Trade Council: Shosha's Corporate Environmental Code of Conduct, Supply Chain CSR Action Guidelines

## Corporate Profile

**Company Name** ITOCHU Corporation

**Founded** 1858

**Incorporated** December 1, 1949

### Headquarters

#### Tokyo

5-1, Kita-Aoyama  
2-chome, Minato-ku,  
Tokyo 107-8077, Japan

#### Osaka

1-3, Umeda 3-chome,  
Kita-ku,  
Osaka 530-8448, Japan

**Chairman & CEO** Masahiro Okafuji

**Common Stock** 253,448 Million Yen

**Number of Offices** Domestic Offices 7  
Overseas Offices 87

**Number of Employees\*** Consolidated 125,944  
Non-consolidated 4,215  
(As of March 31, 2021)

\* The number of consolidated employees is based on actual working employees excluding temporary staff.

### Inquiries

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## Disclosure of Sustainability-related Information

Publication	Contents	PDF	HTML
<b>ESG Report</b>	ITOCHU discloses information on a wide range of topics concerning its sustainability initiatives. The PDF is published as an annual report so as to provide continuous record of our ESG initiatives. In HTML, we provide information on activities carried out during the fiscal year in a timely manner.	●	●
<b>Annual Report</b>	This report is for a wide range of stakeholders including investors to provide particularly important information on our management performance and future growth strategies, as well as sustainability initiatives, in an integrated form, including financial and non-financial information, based on the characteristics of our business activities as a general trading company.	●	●
<b>Corporate Governance Report</b>	This report presents our company's approach to corporate governance and its corporate structure in accordance with the principles stated in the Corporate Governance Code. We provide more detailed information on governance such as institutional design, operational status, and effectiveness evaluation.	●	
<b>Annual Security Report</b>	The financial statements have been prepared in accordance with Article 24, Paragraph 1 of the Financial Instruments and Exchange Act of Japan and submitted to the Kanto Local Finance Bureau. We provide more detailed information on our financial condition.	● (Japanese Only)	

## Forward-Looking Statements

This report contains not only past and present facts, but also forecasts, targets, and plans for the future. These forward-looking statements are based on information available at the time of publication of this report and are subject to a number of factors that may cause actual results to differ materially from those presented in the forward-looking statements. Please use this report at your own discretion.