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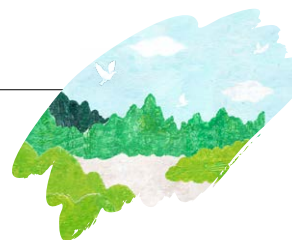
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Sustainability at the ITOCHU Group



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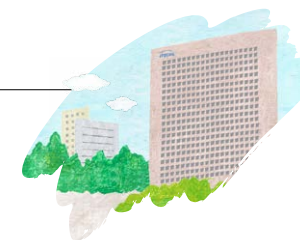
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Editing Policy

ITOCU’ s ESG Report seeks to provide various stakeholders including shareholders, investors, business partners, and others with a deep understanding of our company’ s sustainability policies, approaches, targets, systems, and specific initiatives. We recognize that meeting the expectations of society through business activities will help maintain sustainability and lead to further growth. With this in mind, ESG Report 2025 reports the details of our sustainable activities in the previous fiscal year together with ESG performance data and our contribution to the SDGs.

Reporting Period

This report principally covers actual data for the fiscal year beginning on April 1, 2024, and ended on March 31, 2025 (FYE 2025). However, some of the most recent information on our activities and initiatives is also included.

Reporting Boundary

This report covers ITOCHU Corporation (7 domestic offices and 87 overseas offices) and its major group companies.

Independent Assurance

The environmental and social performance indicators marked with ★ in this report are independently assured by KPMG AZSA Sustainability CO., Ltd. (P251)

Publication Information

Publication: September 2025
Next publication (scheduled): September 2026
Previous publication: September 2024

Referenced Guidelines

In promoting sustainability, we refer to international guidelines and principles such as The Ten Principles of the United Nations Global Compact and Sustainable Development Goals (SDGs) adopted by the United Nations in September 2015. The guidelines and principles we refer to are listed below.

- The Paris Agreement (COP21)
 - The Ten Principles of the United Nations Global CompactOpen in a new window
 - GRI Sustainability Reporting Standards (GRI Standards)
 - Please refer to GRI Standard Reference Table.
 - International Integrated Reporting Framework (IIRC)
 - IFRS ISSB S1, S2
 - The Environmental Reporting Guidelines issued by the Ministry of the Environment
 - ISO 26000 (Social Responsibility)
 - TCFD Recommendations
 - TNFD Recommendations
- Universal Declaration of Human Rights (UDHR)
 - UN Guiding Principles on Business and Human Rights
 - Sustainable Development Goals (SDGs)
 - United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)
 - Basic Principles on the Use of Force and Firearms by Law Enforcement Officials
 - OECD Guidelines for Multinational Enterprises
 - Keidanren: Charter of Corporate Behavior, Global Environment Charter
 - Japan Foreign Trade Council: Shosha’s Corporate Environmental Code of Conduct, Supply Chain CSR Action Guidelines, Long-term Vision for Climate Change Measures

Corporate Profile

Company Name	ITOCHU Corporation		Chairman & CEO	Masahiro Okafuji
Founded	1858		Common Stock	253,448 Million Yen
Incorporated	December 1, 1949		Number of Offices	Domestic Offices 7 Overseas Offices 87
<hr/>				
Headquarters			Number of Employees*	Consolidated 115,089 Non-consolidated 4,114 (As of March 31, 2025)
Tokyo	Osaka			
5-1, Kita-Aoyama 2-chome, Minato-ku, Tokyo 107-8077, Japan	1-3, Umeda 3-chome, Kita-ku, Osaka 530-8448, Japan			
<hr/>				
Inquiries	ITOCHU Corporation Sustainability Management Division TEL: +81-3-3497-2121 Website Inquiries Form: https://www.itochu.co.jp/en/inquiry/index.html			

Disclosure of Sustainability-related Information

Publication	Contents	PDF	HTML
ESG Report	ITOCHU discloses information on a wide range of topics concerning its sustainability initiatives. The PDF is published as an annual report so as to provide continuous record of our ESG initiatives. On our Sustainability website, we provide information on activities carried out during the fiscal year in a timely manner.	●	●
Integrated Report	This report is for a wide range of stakeholders including investors to provide particularly important information on our management performance and future growth strategies, as well as sustainability initiatives, in an integrated form, including financial and non-financial information, based on the characteristics of our business activities as a general trading company.	●	●
Corporate Governance Report	This report presents our company's approach to corporate governance and its corporate structure in accordance with the principles stated in the Corporate Governance Code. We provide more detailed information on governance such as institutional design, operational status, and effectiveness evaluation.	●	
Financial Information Report	Financial Information Report (FIR) is a report that extracts partial information from our Annual Security Report, which is prepared as the financial statements in accordance with Article 24, Paragraph 1 of the Financial Instruments and Exchange Act of Japan and submitted to the Kanto Local Finance Bureau. We provide detailed information on our financial conditions.	●	

Forward-Looking Statements

This site contains not only past and present facts, but also forecasts, targets, and plans for the future. These forward-looking statements are based on information available at the time they were updated and are subject to a number of factors that may cause actual results to differ materially from those presented in the forward-looking statements. Please use this site at your own discretion.