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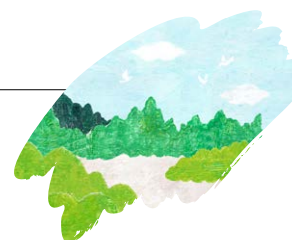
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Sustainability at the ITOCHU Group



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Editing Policy

ITOCHU' s Sustainability Report seeks to provide various stakeholders including shareholders, investors, business partners, and others with a deep understanding of our company' s sustainability policies, approaches, targets, systems, and specific initiatives. We recognize that meeting the expectations of society through business activities will help maintain sustainability and lead to further growth. With this in mind, Sustainability Report 2026 reports the details of our sustainable activities in the previous fiscal year together with ESG performance data and our contribution to the realization of a sustainable society.

Reporting Period

This website principally covers actual data for the fiscal year beginning on April 1, 2025, and ended on March 31, 2026 (FY2025). However, some of the most recent information on our activities and initiatives is also included.

Reporting Boundary

This report covers ITOCHU Corporation (7 domestic offices and 85 overseas offices) and its major group companies.

Independent Assurance

The data marked with ★ in the ESG Data page is independently assured by Deloitte Tohmatsu Sustainability Co., Ltd. This assurance is conducted in accordance with the International Standard on Assurance Engagements (ISAE) 3000 or 3410 of the International Auditing and Assurance Standards Board (IAASB). For details, please refer to the "Independent Assurance Report (P272~P274)".

Publication Information

- Publication: July 2026
- Next publication (scheduled): July 2027
- Previous publication: June 2025

Referenced Guidelines

In promoting sustainability, we refer to international guidelines and principles such as The Ten Principles of the United Nations Global Compact and Sustainable Development Goals (SDGs) adopted by the United Nations in September 2015. The guidelines and principles we refer to are listed below.

- Sustainable Development Goals (SDGs)
 - The Ten Principles of the United Nations Global Compact
 - International Covenants on Human Rights
 - United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)
 - Basic Principles on the Use of Force and Firearms by Law Enforcement Officials
 - Keidanren: Charter of Corporate Behavior, Global Environment Charter
 - Japan Foreign Trade Council: Trading Companies' Corporate Environmental Code of Conduct, Supply Chain CSR Action Guidelines, Long-term Vision for Climate Change Measures
 - IFRS ISSB S1, S2 (including former IIRC)
 - SASB Standards (Sustainability Accounting Standards Board)
 - CSRD ESRS (European Sustainability Reporting Standards)
 - ISO26000 (Social Responsibility)
 - TCFD Recommendations
- The Paris Agreement (COP21)
 - Universal Declaration of Human Rights (UDHR)
 - UN Guiding Principles on Business and Human Rights
 - ILO Declaration on Fundamental Principles and Rights at Work
 - OECD Guidelines for Multinational Enterprises
 - GRI Standards
 - SSBJ Standards (Sustainability Standards Board of Japan)
 - The Environmental Reporting Guidelines issued by the Ministry of the Environment
 - ISO14001 (Environmental Management System)
 - TNFD Recommendations

Corporate Profile

Company Name	ITOCHU Corporation	Chairman & CEO	Masahiro Okafuji
Founded	1858	Common Stock	2,534 Million Yen
Incorporated	December 1, 1949	Number of Offices	Domestic Offices 7 Overseas Offices 87
Headquarters	Tokyo Akasaka Trust Tower, 17-22, Akasaka 2-chome, Minato-ku, Tokyo, 107-8077, Japan		
	Osaka 1-3, Umeda 3-chome, Kita-ku, Osaka 530-8448, Japan		
Inquiries		ITOCHU Corporation Sustainability Management Division TEL: +81-3-3497-2121	
		Number of Employees* Consolidated 114,570 Non-consolidated 4,125 (As of March 31, 2026)	
		*The number of consolidated employees is based on actual working employees excluding temporary staff.	

Disclosure of Sustainability-related Information

Publication	Contents	PDF	HTML
Sustainability Report	ITOCHU discloses information on a wide range of topics concerning its sustainability initiatives. The PDF is published as an annual report so as to provide continuous record of our ESG initiatives. On our Sustainability website, we provide information on activities carried out during the fiscal year in a timely manner.	●	●
Integrated Report	This report is for a wide range of stakeholders including investors to provide particularly important information on our management performance and future growth strategies, as well as sustainability initiatives, in an integrated form, including financial and non-financial information, based on the characteristics of our business activities as a general trading company.	●	●
Corporate Governance Report	This report presents our company's approach to corporate governance and its corporate structure in accordance with the principles stated in the Corporate Governance Code. We provide more detailed information on governance such as institutional design, operational status, and effectiveness evaluation.	●	
Financial Information Report	Financial Information Report (FIR) is a report that extracts partial information from our Annual Security Report, which is prepared as the financial statements in accordance with Article 24, Paragraph 1 of the Financial Instruments and Exchange Act of Japan and submitted to the Kanto Local Finance Bureau. We provide detailed information on our financial conditions.	●	

Forward-Looking Statements

This site contains not only past and present facts, but also forecasts, targets, and plans for the future. These forward-looking statements are based on information available at the time they were updated and are subject to a number of factors that may cause actual results to differ materially from those presented in the forward-looking statements. Please use this site at your own discretion.