

## Raw Material Tuna Procurement Policy

ITOCHU Corporation (hereinafter "ITOCHU") has established its sustainability approach based on the original spirit of "Sampo-yoshi" in its Sustainability Policy, which aims to bring about and lead towards a sustainable society. We have established this procurement policy for ITOCHU and its subsidiaries to achieve sustainable procurement of tuna and fulfill our corporate social responsibility.

It is estimated that about 15% of the world's population is dependent on fish for animal protein (according to the United Nations), and about 5 million tons per year of tuna species are caught all over the world, contributing greatly to the world's food supply. On the other hand, due to its large scale, several problems are pointed out, such as the impact on the ecosystem, IUU fishing (Illegal, Unreported and Unregulated fishing), human rights violations to fishermen etc. Although ITOCHU is not directly engaged in the fishery, we are involved in trading raw material tuna and are in a position to connect producers and consumers. Therefore, we have established the "ITOCHU Group Environmental Policy", the ITOCHU Group Human Rights Policy, and the Sustainability Action Guidelines for Supply Chains to fulfill our corporate social responsibility to ensure that our business activities do not have a negative impact on human rights nor the environment. ITOCHU will promote the sustainable procurement of raw material tuna through collaboration with our stakeholders.

ITOCHU will fulfill our corporate social responsibility by detecting and improving the issues through the verification of the supply chain based on the following priority items.

In addition to complying with the laws and regulations of the countries and regions where tuna species are caught, we will respect the international standards set forth by the International Labor Organization (ILO) and engage in stable procurement activities for raw material tuna that take into consideration of human rights and the global environment and that follow appropriate procedures.

### ■ Priority Items ■

#### Ensuring traceability

ITOCHU works as a member of the Japanese delegation of the Western and Central Pacific Tuna Commission (WCPFC\*), one of the Regional Fisheries Management Organization (RFMO\*) managed by the United Nations agency FAO\*. In Japan, ITOCHU is a member of the Organization for Promoting Responsible Tuna Fishing (OPRT\*). We promote the handling of certified raw material tuna and the transparency in the supply chain of tuna products, which involves various stakeholders such as fisheries, traders, processors, etc.

Traceability is ensured through annual sustainability surveys for primary suppliers and continuous communication with fisheries to obtain detailed information (vessel name, IMO number, license information, fishing grounds, quantity by each species, date of catch, port of call, etc.) on raw

material tuna which we procure. We will continue our efforts to avoid the risk of Illegal, Unregulated and Unreported (IUU) marine products entering into the ITOCHU supply chain by strictly collecting and examining traceability documents and by handling cargo certified by third-party organizations such as ISSF\*/ MSC\*.

\* FAO: The Food and Agriculture Organization of the United Nations

\* RFMO: Regional fisheries management organizations

\* WCPFC: Western and Central Pacific Fisheries Commission

\* OPRT: Organization for Promotion of Responsible Tuna Fisheries

\* ISSF: Organization for Promotion of Responsible Tuna Fisheries

\* MSC: Organization for Promotion of Responsible Tuna Fisheries

We will ensure to handle raw material tuna caught in compliance with the RFMO's resource management regulations and ecosystem conservation regulations. In addition, we have obtained the CoC certification, which is a certification for distributors of MSC certification, an international eco-label certification that aims for "sustainable and properly managed fisheries", and we are also aiming to obtain the MSC "Fishery Certification", which certifies that the fishery is sustainable and properly managed. We will strive to ensure the traceability including the upstream supply chain, and implement our consistent management from catch to distribution.

#### Prohibition of child labor and forced labor

We are committed to prohibiting the employment of children under the minimum working age and the use of forced labor without the consent of the individual. This is not only based on the laws of the countries in which we operate, but also on the international norms set forth by the International Labor Organization (ILO). In addition, we procure raw material tuna from fisheries who comply with the RFMOs' management regulations established in accordance with international law. If any of the above violations are found, we will immediately terminate the business with the fisheries and urge them to identify and improve the situation.

#### Prohibition of discrimination and harassment

We will respect the human rights of our employees and promote the prohibition of inhumane treatment, including discrimination, harassment, and any form of abuse, including corporal punishment, as well as the prohibition of employment discrimination based on gender, race, religion, etc.

### Ensuring healthy working conditions and working environments

We will strive to comply not only with the laws of the countries in which we operate, but also with the working hours stipulated by international norms and other regulations set forth by the International Labor Organization (ILO) (in accordance with ILO Convention No. 1 and 188). We will strive to ensure healthy working conditions and working environments, by regularly contacting fishing vessels that are our primary suppliers and checking for any abnormalities on board (including the health of the crew members).

### Continuous stakeholder dialogue and continuous improvement of supply chain management:

Through continuous dialogue with stakeholders, we will prevent problems before they occur, and when problems are uncovered, we will cooperate with stakeholders to promptly resolve them and improve supply chain management.

#### ■ Target ■

- Continue to procure sustainable raw material tuna\* that take human rights into consideration.  
※Sustainable raw material tuna: Raw material tuna that complies with RFMOs regulations and is certified by environmental organizations such as MSC/ISSF.
- ITOCHU : Aim to handle 15,000 tons (8%) of MSC and COC certified raw material tuna by 2025.
- ATI : Aim to process 21,000 tons (20%) of raw material tuna caught by pole-and-line fishing by 2025.

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