## ITOCHU Corporation CSR Report 2007 Comparative Table with GRI Sustainability Reporting Guidelines 2006

Item	Indicator	Pages	Remarks
1 Strateg	y and Analysis		
1.1	Statement from the most senior decisionmaker of the organization (e.g., CEO, chair, or equivalent senior position) about the	3-4, 13-16	
	relevance of sustainability to the organization and its strategy.	,	
1.2	Description of key impacts, risks, and opportunities.	5-8	
2 Organi	zational Profile		
2.1	Name of the organization.	1	
2.2	Primary brands, products, and/or services.	5-6	
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	5-6	
2.4	Location of organization's headquarters.	1	
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	1	
2.6	Nature of ownership and legal form.	1	
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	1, 5-6	
2.8	Scale of the reporting organization, including: • Number of employees; • Net sales (for private sector organizations) or net revenues (for public sector organizations); • Total capitalization broken down in terms of debt and equity (for private sector organizations); and • Quantity of products or services provided.	1	
2.9	Significant changes during the reporting period regarding size, structure, or ownership including: <ul> <li>The location of, or changes in operations, including facility openings, closings, and expansions; and</li> <li>Changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations).</li> </ul>	N/A	
2.10	Awards received in the reporting period.	-	
3 Report	Parameters		
Report P	rofile		
3.1	Reporting period (e.g., fiscal/calendar year) for information provided.	2	
3.2	Date of most recent previous report (if any).	2	
3.3	Reporting cycle (annual, biennial, etc.)	2	
3.4	Contact point for questions regarding the report or its contents.	2	
Report Se	cope and Boundary	'	
-	Process for defining report content, including:		
3.5	Determining materiality;	2, 8	
0.0	<ul> <li>Prioritizing topics within the report; and</li> <li>Identifying stakeholders the organization expects to use the report.</li> </ul>	2,0	
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers).	2	
3.7	State any specific limitations on the scope or boundary of the report.	N/A	
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	N/A	
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report.	1, 41, 43	
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/ acquisitions, change of base years/periods, nature of business, measurement methods).	N/A	
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	N/A	l
GRI conte	ent index		
3.12	Table identifying the location of the Standard Disclosures in the report.	2, WEB	GRI Comparative Table
Assuranc	e		
3.13	Policy and current practice with regard to seeking external assurance for the report. If not included in the assurance report accompanying the sustainability report, explain the scope and basis of any external assurance provided. Also explain the relationship between the reporting organization and the assurance provider(s).	46	
4 Govern	nance, Commitments, and Engagement		
Governar			
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific	31	
4.2	tasks, such as setting strategy or organizational oversight. Indicate whether the Chair of the highest governance body is also an executive officer (and, if so, their function within the	31	
4.3	organization's management and the reasons for this arrangement). For organizations that have a unitary board structure, state the number of members of the highest governance body that are	31	
	independent and/or non-executive members.		
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body. Linkage between compensation for members of the highest governance body, senior managers, and executives (including	35	
4.5	departure arrangements), and the organization's performance (including social and environmental performance).	-	

Iten	n	Indicator	Pages	Remarks
4.6		Processes in place for the highest governance body to ensure conflicts of interest are avoided.	31	
4.7		Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organization's strategy on economic, environmental, and social topics.	-	
4.8		Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	7-8	
4.9		Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles.	31	
4.10		Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance.	-	
Commi	itmen	ts to External Initiatives		
4.11		Explanation of whether and how the precautionary approach or principle is addressed by the organization.	31-32, 41-42	
4.12		Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	-	
4.13		Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: • Has positions in governance bodies; • Participates in projects or committees; • Provides substantive funding beyond routine membership dues; or • Views membership as strategic.	38	
Stakeh	older	Engagement		
4.14		List of stakeholder groups engaged by the organization.	8	
4.15 4.16		Basis for identification and selection of stakeholders with whom to engage. Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	8	
4.16		Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	8, 35 13-16	
5 Man	aɑem	ent Approach and Performance Indicators		
	_			
Econor	mic		1	
		Disclosure on Management Approach	-	
Econo	mic P	erformance	, , , , , , , , , , , , , , , , , , , ,	
EC1	CORE	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	1	
EC2	CORE	Financial implications and other risks and opportunities for the organization's activities due to climate change.	-	
EC3 EC4	CORE CORE	Coverage of the organization's defined benefit plan obligations. Significant financial assistance received from government.	- N/A	
Market		· · ·	10,71	
EC5	ADD	Range of ratios of standard entry level wage compared to local minimum wage at significant locations of operation.	-	
EC6	CORE	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	-	
EC7	CORE	Procedures for local hiring and proportion of senior management hired from the local community at locations of significant operation.	36	
Indirec	t Eco	nomic Impacts		
EC8	CORE	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, inkind, or pro bono engagement.	-	
EC9	ADD	Understanding and describing significant indirect economic impacts, including the extent of impacts.	-	
Enviro	nmen	tal		
		Disclosure on Management Approach	40	
Materia	als			
EN1	CORE	Materials used by weight or volume.	-	
EN2	CORE	Percentage of materials used that are recycled input materials.	-	
Energy	/			
EN3	CORE	Direct energy consumption by primary energy source.	WEB	For Tokyo headquarters
EN4	CORE	Indirect energy consumption by primary energy source.	-	
EN5	ADD	Energy saved due to conservation and efficiency improvements.	WEB	For Tokyo headquarters
EN6	ADD	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	17-30, 43-45	
EN7	ADD	Initiatives to reduce indirect energy consumption and reductions achieved.	-	
Water				
EN8	CORE	Total water withdrawal by source.	WEB	For
EN9	ADD	Water sources significantly affected by withdrawal of water.	-	Tokyo headquarters
				For
EN10	ADD	Percentage and total volume of water recycled and reused.	WEB	Tokyo headquarters

lter	n	Indicator	Pages	Remarks
Biodiv	ersitv			
EN11	CORE	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	-	
EN12	CORE	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	-	
EN13	ADD	Habitats protected or restored.	-	
EN14	ADD	Strategies, current actions, and future plans for managing impacts on biodiversity.	-	
EN15	ADD	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	-	
Emisio	ons, E	ffluents, and Waste		
EN16	CORE	Total direct and indirect greenhouse gas emissions by weight.	WEB	For Tokyo boadquarters
EN17	CORE	Other relevant indirect greenhouse gas emissions by weight.	-	Tokyo headquarters
EN18	ADD	Initiatives to reduce greenhouse gas emissions and reductions achieved.	WEB	For
				Tokyo headquarters
EN19 EN20	CORE CORE	Emissions of ozone-depleting substances by weight. NO, SO, and other significant air emissions by type and weight.	-	
EN20 EN21	CORE	Total water discharge by quality and destination.	-	
			_	For
EN22	CORE	Total weight of waste by type and disposal method.	WEB	Tokyo headquarters
EN23	CORE	Total number and volume of significant spills.	-	
EN24	ADD	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	-	
EN25	ADD	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization Afs discharges of water and runoff.	-	
Produ	cts an	d Services		
EN26	CORE	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	17-30, 41-45	
EN27	CORE	Percentage of products sold and their packaging materials that are reclaimed by category.	-	
Compl	liance			
EN28	CORE	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations.	-	
Transp	oort			
EN29	ADD	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	41	
Overal	II		1	
EN30	ADD	Total environmental protection expenditures and investments by type.	-	
Labor	Practi	ices and Decent Work	1	
		Disclosure on Management Approach	35	
Emplo	vmen	• ···		
LA1	CORE	- Total workforce by employment type, employment contract, and region.	-	
LA1	CORE	Total number and rate of employee turnover by age group, gender, and region.	-	
LA3	ADD	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.	-	
	Mana	gement Relations		
LA4	CORE	Percentage of employees covered by collective bargaining agreements.	-	
LA5	CORE	Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements.	-	
		al Health and Safety		
LA6	ADD	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	-	
LA7	CORE	Rates of injury, occupational diseases, lost days, and absenteeism, and number of workrelated fatalities by region.	-	
LA8	CORE	Education, training, courseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	37	
LA9	CORE	Health and safety topics covered in formal agreements with trade unions.	-	
Trainir	ng anc	I Education		
LA10	CORE	Average hours of training per year per employee by employee category.	-	
LA11	ADD	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	37	
LA12	ADD	Percentage of employees receiving regular performance and career development reviews.	37	
Divers	ity an	d Equal Opportunity		
LA13	CORE	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.	-	
LA14	CORE	Ratio of basic salary of men to women by employee category.	-	
Humar	n Righ	its		
		Disclosure on Management Approach	-	
L		······································		

Interaction         Product mean of product on a pr	Iter	m	Indicator	Pages	Remarks
Hith         Main         Main <th< td=""><td>Invest</td><td>menta</td><td>and Procurement Practices</td><td>Ű</td><td></td></th<>	Invest	menta	and Procurement Practices	Ű	
HR2 R 	HR1	CORE		-	
NoNoNoNoNoPreductionInstance introduces of descrimation and action bakesMAInstance introduces of descrimation and action bakesPreductionInstance introduces of descrimation and action bakesInstance introduces of descrimation and action bakesPreductionInstance introduces of descrimation and action bakesInstance introduces of descrimation and action bakesPreductionInstance interfactor and Collective Bargaling restInstance interfactor and collective Bargaling restPreductionInstance interfactor and collective Bargaling restInstance interfactor and collective Bargaling restPreductionInstance interfactor and collective Bargaling restInstance interfactor and collective Bargaling restPreductionInstance interfactor and perfactor and p		CORE		-	
Non-Discrimination       N/A         H44       GORE       Total number of incidents of discrimination and actions balan.       N/A         H44       GORE       Total number of incidents of discrimination and actions balan.       N/A         H475       GORE       Operations discrifted in which the right to exercise findoation of association and colocitivo barganiting may be at significant risk.       Image: Color operations discrifted in a which the right to exercise findoation of association and colocitivo barganiting may be at significant risk.         Foreced and Computationy Labor       Operations identified a huma gonificant risk for incidents of color operations gonificant risk for incident gonificant risk for incidents of color operations gonificant risk for incident gonificant risk for incident gonificant risk for incidents of color operations gonificant risk for incident gonificant risk for incidents of color operations gonificant risk for	HR3	ADD		37	
strate         Control         Control <t< td=""><td>Non-D</td><td>Discrin</td><td></td><td></td><td></td></t<>	Non-D	Discrin			
HRB       come       There shows the think of the strength term of the secretic freedom of association and order the tragming may be at significant risk.       .         Child Labor       Computedom Secretic Secret Secretic Secretic Secretic Secretic Secret Secretic Secret Secre				N/A	
Hins         Convert         and addices and proceed has registed.         Image: convert of the second se	Freed	om of	Association and Collective Bargaining		
Child Labor         Conceptions denote that a baring significant risk for incidents of the labor, and measures taken to centribute to the alimitudin of the door.         Conceptions           FORCE         CONF         Computations shared task showing significant risk for incidents of toosed or computery tabor, and measures to contribute to the incination of toosed or computery labor.         Incident Control of Computations the toosed and computery labor, and measures to contribute to the incination of toosed or computery labor.           Social Control Control of Computery labor.         Incident Control of Computery labor.         N/A           Social Control Control of Control of Computery labor.         N/A         Incident Control of Computery labor.           Control Control Control of	HR5	CORE		-	
HRB         ODE         Specification basis and paragramment rank for incidents of child labor, and measures taken to contribute to the allmanian of th	Child	Labor			
Concernation         Control labor           HR7         COPE         Generations of submitted as having significant risk for incidents of forged or compulsory labor, and measure to contribute to the <ul> <li>Anno Personality of submitted as having significant risk for incidents of posed or compulsory labor, and measures to contribute to the</li> <li>Indigeneeus</li> <li>Indigeneus</li> <li>In</li></ul>				-	
HR7         Core         Speciations elementation of locade or compulsory labor, and measures to contribute to the in-         ·           HR8         Ao0         Percentage of survery speciation labor (second or compulsory labor).         N/A           HR8         Ao0         Percentage of survery specianity labor.         N/A           Indicerulation of survery specianity labor.         N/A           HR8         Ao0         Total number of indexts of violators involving rights of indigeneus peeple and actors take.         N/A           Concreture         Indiferentiation of indicets of violators involving rights of indigeneus peeple and actors take.         N/A           Concreture         Indiferentiation of indicets of violators involving rights of indigeneus peeple and actors take.         N/A           Concreture         Indiferentiation of indicets of violators involving rights of indigeneus peeple and actors take.         N/A           Concreture         Indiferentiation of indicets of violators indicets of violators indicets of indicets of violators indindicets of violators indicets of violators indice					
HIP         Outce         alimate and to reced or complicingly labor.         i           Security Variational Preventage of eacurity parsonal trained in the organization's policies or procedures conserning aspects of human rights that a release to begalization.         i           HIRe         ADD         Total number of incidento.         N/A           Society         Incidentous Explitio         N/A           Society         Decloaure on Management Approach            Communities.         Mather, science, and effectiveness of any programs and procisies that assess and manage the impacts of operations on minuminum, incidentical entry organics and procisies that assess and manage the impacts of operations on minuminum, incidentical entry organics and procisies that assess and manage the impacts of operations on minuminum, incidentical entry organics and procisies that assess and manage the impacts of operations on minuminum entry of the process trained in organizations and anti-corruption policies and procedures.         -           SO2         CORE         Preventage of enciveres trained in organizations and corruption policies and procedures.         -           SO3         CORE         Problemage of factoring on and incident on the oritomic organization and procedures.         -           SO4         CORE         Problemage of factoring on and procedures to procedures.         -           SO5         CORE         Problemage of factoring on and in-indic contrubutions to polinical parine. policitaxin, and relead on the organizati contrub	Force	d and			
HR         ΛO         Percentage of exactly personation tained in the organization's policies or procedures concerning aspects of human rights that is seen invaries to organizations.         NA           INTEGE         Total number of incidents of violations involving rights of indigenous people and actions taken.         NA           Society         Interface         Interface         Interface           Commutation         Interface         Interface         Interface           Society         Name, and effectiveness of any programs and practices that assess and manage the impacts of operations on incommutations, including whething, and whithing.         Interface           Society         Name, and effectiveness of any programs and practices that assess and manage the impacts of operations on incommutation including of the selected to compute.         Interface           Society         Percentage of miniphyses tained in organization's and incompletion selected to compute.         Interface           Society         Percentage of miniphyses tained in organization's and incompletion procedures.         Interface           Society         Note         Anton         Interface           Society         Note         Anton         Interface           Society         Note         Interface         Interface           Society         Note         Interface         Interface           Society         Note	HR7	CORE		-	
HRB         ΛoU         are relaxed to operations.         Indigeneous people and actions taken.         N/A           Indigeneous         Fold number of indicates of violations involving rights of indigenous people and actions taken.         N/A           Society         Total number of indicates of violations involving rights of indigenous people and actions taken.         N/A           Commutation         Disclosure on Management Approach         -           Commutation         -         -           Society         Watter, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on commutations, including entering, operating, and edding.         -           Society         Presentage and total number of twisness units analyzed for risks related to corruption.         -         -           Society         CORR         Presentage and total number of twisness units analyzed for risks related to corruption.         N/A           Public         -         -         -         -         -           Society         CORR         Public policy possibins and participation in public policy development and lobbying.         -         -           Society         CORR         Public policy         Society and total number of non-monetary sanctions for noncompilance with laws and regulations.         -         -           Society         Corregnetion <t< td=""><td>Secur</td><td>ity Pra</td><td></td><td></td><td></td></t<>	Secur	ity Pra			
HRB       A00       Total number of incidents of violations involving rights of indigenous people and actions taken.       N/A         Society       Disclosure on Management Approach       -         SO       Disclosure on Management Approach       -         SO       Community       -         SO       Community, operating, and oxing,       -         SO       CORE       Percentage of englowes trained in organization's anti-corruption policies and procedures.       -         SO       CORE       Percentage of englowes trained in organization's anti-corruption policies and procedures.       -         SO       CORE       Percentage of englowes trained in organization's anti-corruption policies and procedures.       -         SO       CORE       Percentage of englowes trained in organization's anti-corruption policies and procedures.       -         SO       CORE       Public policy positions and participation in public policy development and tobbying.       -         SO       CORE       Public work organization's anti-corruption policies and procedures.       -         SO       CORE       Public work organization's and participation in public policy development and tobbying.       -         SO       CORE       Indicate trans and total number of non-monetary sanctions for no	HR8	ADD		-	
Society         Unitary access and affectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting.         ·           SO1         GOR         Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting.         -           SO2         GORE         Percentage and total number of business units analyzed for risks related to corruption.         -           SO3         GORE         Percentage of employees tained in organization's ani-corruption policies and procedures.         -           SO4         GORE         Petrostage and total number of business units analyzed for risks related to corruption.         N/A           SO4         GORE         Petrostage and total number of business units analyzed for risks related in corruption.         -           SO4         GORE         Petrostage of employees tained in organization's ani-corruption policies and procedures.         -           SO5         GORE         Petrostage and total number of non-monetary sanctions for noncompliance with laws and regulations.         -           SO4         GORE         Mota number of legal actions for anticompetitive behavior, anti-frust, and monopoly practices and their outcomes.         -           SO5         GORE         Mota number of legal actions for anticompetitive behavior, anti-frust, and monopoly practices and frust integes of t	Indige	nous	Rights		
Image: Disclosure on Management Approach            Community         Reture, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and suffig.            SO2         CORE         Percentage of entropy operating, and suffig.            SO3         CORE         Percentage of entropy operating and suffig.            SO3         CORE         Percentage of entropy sets trained in organization's anti-corruption policies and procedures.            SO4         CORE         Percentage of entropy sets trained in organization's anti-corruption policies and procedures.            SO4         CORE         Public policy positions and participation in public policy development and lobying.            SO6         CORE         Public policy positions and participation in public policy development and lobying.            SO4         AD0         Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.            SO7         AD0         Total value of significant fines and total number of non-monetary sanctions for noncompliance with regulations.            SO7         ID1         Disclosure on Management Approach          -           CONE         Montary value of s	HR9	ADD	Total number of incidents of violations involving rights of indigenous people and actions taken.	N/A	
Communities         SO1       CORE (mmunities, including entering, operating, and exiting.         Corrution       .         SO2       CORE (main ties, including entering, operating, and exiting.       .         SO2       CORE (main ties, including entering, operating, and exiting.       .         SO3       CORE (CORE (main ties, including entering, operating, and exiting.       .         SO3       CORE (CORE (main ties, including entering, operating, and exiting ties, exiting, and possibles.       .         SO3       CORE (main ties, including entering, operating, and exiting, and possibles.       .         SO3       CORE (main ties, including entering, operating, and exiting, and possibles.       .         SO3       CORE (main ties, including entering).       .       .         SO4       CORE (main ties) includies to corruption.       N/A         Public Policy-       .       .       .         SO5       CORE (Mostary value of financiant and in-kind contributions to policital parties, politican, and related institutions by country.       .       .         SO8       CORE [Mostary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.       .       .         SO8       CORE [Mostary value of significant fines and total number of non-monetary sanctions for inprorement, and percentage of significant fro	Societ	ty			
SO1         Core         Name and effectives of any programs and practices that assess and manage the impacts of operations on         .           SO2         CORE         Precentage and total number of business units analyzed for risks related to corruption.         .           SO3         CORE         Precentage and total number of business units analyzed for risks related to corruption.         .           SO3         CORE         Precentage and total number of business units analyzed for risks related to corruption.         .           SO3         CORE         Precentage and total number of business units analyzed for risks related to corruption.         .           SO3         CORE         Precentage and total number of legal actions for corruption.         .           SO4         CORE         Aubo total value of francial and in-kind contributions to political paries, politicans, and related institutions by country.         .           SO6         AD0         Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes.         .           SO8         CORE         More lary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.         .           SO8         CORE         Inclosure on Management Approach         .         .           Product Test Settrifie         Endoredist and serince single single for product and serice single singl			Disclosure on Management Approach	-	
SOI       Ormal Different Partners	Comm	nunity			
SO2COREPercentage and total number of business units analyzed for risks related to corruption	SO1	CORE		-	
SO3       CORE       Percentage of employees trained in organization's anti-corruption policies and procedures.       -         SO4       CORE       Actions taken in response to incidents of corruption.       N/A         Public       Policy       Vision taken in response to incidents of corruption.       N/A         SO5       CORE       Abbitic policy positions and participation in public policy development and lobbying.       -         SO6       AD0       Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.       -         SO7       AD0       Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes.       -         Compliance       -       -       -         Product       Responsibility       -         Image: Solid Soli	Corru	ption			_
SO4       CORE       Actions taken in response to incidents of corruption.       N/A         Public Policy       So5       CORE       Public policy positions and participation in public policy development and lobbying.       -         SO6       ADD       Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.       -         Anti-Competitive Behavior       -       -         SO7       ADD       Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes.       -         SO8       CORE       Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.       -         Product Responsibility       Discours on Management Approach       -       -         Custor				-	
SO5       CORE       Public policy positions and participation in public policy development and lobbying.       -         SO6       ADD       Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.       -         Anti-Competitive Behavior       -         SO7       ADD       Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes.       -         Compliance       -       -         Product Responsibility       Disclosure on Management Approach       -         Customer H-earth and Safety       -       -         PR1       CORE       Inference on function of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services during their life cycle, by type of outcomes.       -         PR1       CORE       Life cycle stages in which health and safety impacts of products and services concerning health and safety impacts of products and service information regularements.       -         PR2       AD0       Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of isonfinicant products and service information regularements.       -         PR3       CORE       Type of product and service information regularements.       -         PR4       A				N/A	
SO6       ADD       Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.       -         Anti-Competitive Behavior       -         SO7       ADD       Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes.       -         Compliance       -       -         SO8       CORE       Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.       -         Product Responsibility       -       -       -         Disclosure on Management Approach       -       -         Customer Health and Safety       -       -         PR1       CORE       Unrecycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and service during their life cycle, by type of outcomes.       -         PR2       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of to such information requirements.       -         PR3       CORE       Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.       -         PR4       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning product	Public	Polic	У		
Anti-Competitive Behavior         SO7       AD0       Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes.       -         SO8       CORE       Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.       -         Product Responsibility       Disclosure on Management Approach       -         Customer Health and Safety       -         PR1       CORE       Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services subject to such procedures.       -         PR2       AD0       Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services are assessed for improvement, and percentage of significant products and service information required by procedures.       -         PR2       AD0       Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of product and service information required by procedures, and percentage of significant products and service subject to such information requirements.       -         PR3       CORE       Type of product and service information required by procedures, and percentage of significant products and service subject to such information requirements.       -         PR4       AD0       Total number of incidents of non-compliance with regulations and	SO5	CORE	Public policy positions and participation in public policy development and lobbying.	-	
SO7       AD       Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes.       -         SO8       CORE       Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.       -         Production       Disclosure on Management Approach       -       -         Custor       Use closure on Management Approach       -       -         PR1       CORE       Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage or significant products and services categories subject to such procedures.       -       -         PR2       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services using roducts and services information required by procedures, and percentage of significant products and services subject to such procedures, and percentage of significant products and services information requirements.       -         PR3       CORE       Ipe of product and service information requirements.       -         PR4       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information       -         PR4       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship.       -				-	
Compliance         SO8       COME       Mentary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.       -         Product Responsibility         Disclosure on Management Approach       -         Customer Health and Safety         PR1       CORE       Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services and services stage ories subject to such procedures.       PR1       CORE       Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services during their life cycle, by type of outcomes.         PR3       CORE       Product and service information required by procedures, and percentage of significant products and services subject to such information requirements.       -         PR3       CORE       Product and service information required by procedures, and voluntary codes concerning product and service information requirements.         PR4       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information requirements.       -         PR6					
SO8       CORE       Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.       • •         Product responsibility       Disclosure on Management Approach       • •         Custo       Use of significant products and services are assessed for improvement, and percentage of significant products and services are assessed for improvement, and percentage of significant products and services during their life cycle, by type of outcomes.       • •         PR2       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of product and service storing their life cycle, by type of outcomes.       • •         PR3       CORE       Type of product and service information requirements.       • •       • •         PR4       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service subject to such information requirements.       • •         PR3       CORE       Type of product and service information requirements.       • •       • •         PR4       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and soleling.       • •       • •         PR4       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsonship.       • •       • • <td></td> <td></td> <td></td> <td>-</td> <td></td>				-	
Product Responsibility       Disclosure on Management Approach       -         Customer Health and Safety       Disclosure on Management Approach       -         PR1       CORE       Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.       -         PR2       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.       -         PR2       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and service information requirements.       -         PR3       CORE       Type of product and service information requirements.       -         PR4       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information requirements.       -         PR5       ADD       Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.       -         Marketing Communications       -       -       -         PR6       CORE       Programs for adherence to laws, standards, and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship.       -         PR7       ADD </td <td>-</td> <td></td> <td></td> <td>-</td> <td></td>	-			-	
Disclosure on Management Approach         -           Custow         -           Custow         -           Custow         -           Custow         -           PR1         CORE         Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage         -           PR2         ADD         Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.         -           PR3         CORE         Type of product and service information required by procedures, and percentage of significant products and service subject         -           PR4         ADD         Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information requirements.         -           PR4         ADD         Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.         -           PR5         ADD         Protectereated to customer satisfaction, including results of surveys measuring customer satisfaction.         -           PR6         CORE         Programs for adherence to laws, standards, and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.         - <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
PR1       CORE       Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage       .         PR2       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.       .         PR3       CORE       Type of product and service information required by procedures, and percentage of significant products and service information requirements.       .         PR4       ADD       Type of product and service information requirements.       .         PR4       ADD       Type of product and service information requirements.       .         PR4       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.       .         PR5       ADD       Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.       .         PR6       CORE       Programs for adherence to laws, standards, and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship.       .         PR7       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, including advertising, promotion, and sponsorship by type of outcomes.       .         PR7       ADD				-	
PR1       CORE       of significant products and services categories subject to such procedures.       Image: Constant in the products and services during their life cycle, by type of outcomes.         PR2       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.       Image: Constant information requirements.         PR3       CORE       Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.       Image: Constant information requirements.         PR4       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and tabeling, by type of outcomes.       Image: Constant information requirements.         PR5       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and tabeling, by type of outcomes.       Image: Constant information requirements.         PR5       ADD       Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.       Image: Constant information requirements.         PR6       CORE       Programs for adherence to laws, standards, and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship.       Image: Constant including advertising, promotion, and sponsorship by type of outcomes.         Custor	Custo	mer H	ealth and Safety		
PR2ADDTotal number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of ard to an service so during their life cycle, by type of outcomes.Image: Concerning health and safety impacts of ard to an any concerning health and safety impacts of ard to an any concerning health and safety impacts of ard to an any concerning health and safety impacts of ard to an any concerning health and safety impacts of ard to an any concerning health and safety impacts of ard to an any concerning health and safety impacts of ard to any concerning health and safety impact on any concerning health and safety impact on ard to any concerning health and concerning health and concerning health and ard to any concerning health and concerning health and to any concerning health and 	PR1	CORE		-	
Products and services during their life cycle, by type of outcomes.       Image: constant of the cycle of type of outcomes.         Product and service Labeling       Image: constant of type of product and service information requirements.       Image: constant of type of product and service information requirements.         PR3       CORE       Type of product and service information requirements.       Image: constant of type of type of outcomes.       Image: constant of type o			Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of	_	
PR3       CORE       Type of product and service information requirements.       -         PR4       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information       -         PR5       ADD       Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.       -         PR6       CORE       Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.       -         PR7       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship.       -         PR7       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.       -         PR7       ADD       Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.       -         PR8       ADD       Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.       -         PR8       ADD       Total number of significant fines for noncompliance with laws and regulations concerning the provision and use of products       -         PR9       COBE       Monetary value of significant fines for					
PR3       CORE       to such information requirements.       Image: Constant information requirements.         PR4       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.       Image: Constant information requirements.         PR5       ADD       Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.       Image: Constant information requirements.         PR6       CORE       Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.       Image: Constant including advertising, promotion, and sponsorship by type of outcomes.         PR7       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.       Image: Constant including advertising, promotion, and sponsorship by type of outcomes.         PR7       ADD       Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.       Image: Constant information regulations for adherence to information regulations concerning the provision and use of products       Image: Constant information regulations concerning the provision and use of products         PR8       ADD       Total number of significant fines for noncompliance with laws and regulations concerning the provision and use of products       Image: Constant information informating i					
PR4       ADD       and labeling, by type of outcomes.       -         PR5       ADD       Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.       -         Marketing Communications       -       -         PR6       CORE       Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.       -         PR7       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.       -         Customar Privacy       -       -         PR8       ADD       Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.       -         Compliance       -       -         PR9       COBE       Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products       -			to such information requirements.	-	
Marketing Communications         PR6       CORE       Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.       -         PR7       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.       -         Customar Privacy       PR8       ADD       Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.       -         Compliance       PR9       COBE       Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products       -			and labeling, by type of outcomes.	-	
PR6       CORE       Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.       -         PR7       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.       -         Custoware riveacy       -       -         PR8       ADD       Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.       -         Compliance       -       -         PR9       CORE       Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products       -				-	
PR6       CORE       promotion, and sponsorship.       -         PR7       ADD       Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.       -         Customar Privacy       PR8       ADD       Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.       -         Compliance       -       -       -         PR9       COBF       Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products       -					
PR7       ADD       including advertising, promotion, and sponsorship by type of outcomes.       -         Customar Privacy       -       -         PR8       ADD       Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.       -         Compliance       -       -         PR9       COBE       Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products       -	PR6	CORE	promotion, and sponsorship.	-	
PR8       ADD       Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.       -         Compliance       -         PB9       COBF       Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products       -	PR7	ADD		-	
Compliance PB9 COBE Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products	Custo	mar P	rivacy		
PB9 COBE Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products	-			-	
	Comp	liance			
	PR9	CORE		-	