The 8th Company

- Creating new business and collaborating with the seven existing Division Companies from a market-oriented perspective
- Promoting business that leverages FamilyMart's customer contact points
- Building an information platform that combines the ITOCHU Group's consumer-related data



100%

Shuichi Kato President, The 8th Company



From left: Toshifumi Iwamura, Chief Financial Office Tetsuya Mukohata, General Manager. Planning & Administration Section

Company Strengths

- FamilyMart's physical store network and a business base of Group companies with its strength in the consumer sector
- Human resources from diverse backgrounds and a highly fluid, ameba-like organizational system
- An organizational culture that creates businesses flexibly with a market-oriented perspective independent of product lines

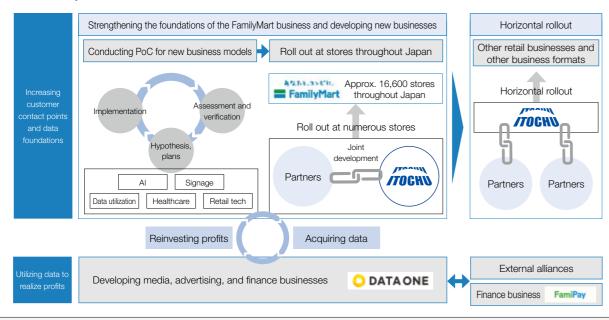
Business Development

Percentage of Earnings from Domestic Business (image)

With the transformation in consumer behavior accompanying the COVID-19 pandemic, adaptation to change has become vital. While making maximum use of ITOCHU's diverse business foundations - which are particularly robust in the consumer sector -The 8th Company will develop new services and business models that are enabled by digital technologies and Al based on a market-oriented perspective.

Specific Policies

- Rigorously strengthening FamilyMart, which is a core business. (→ Page 115 Growth Opportunities)
- Creating new business models that reflect customer needs and which utilize FamilyMart's store network and ability to attract customers; after conducting proof-of-concept testing for these business models, rolling them out at stores throughout Japan; and horizontally rolling out these services and technologies in other retail businesses and other business formats.
- Increasing data volume and customer contact points through external alliances and finance businesses, etc. to maximize the profits of advertising and finance businesses; reinvesting new profits in the convenience store business to further heighten stores' ability to attract customers.



	Privatized FamilyMart to quickly shift its business model a
Ø	Entered the digital advertising distribution business by est
Ø	Began use of "FamiPay" (barcode payments) at stores be
Ø	Promoted the establishment and proof-of-concept tests of

Ø	Expanding FamilyMart's earnings base by thoroughly imp (product appeal, convenience, and familiarity) and making
P	Increasing customer contact points and business revenu
Ø	Enlarging our data infrastructure and developing new bus customer data
Ø	Developing and introducing demand prediction and proc

YE 2	021 Review (Specific Accomplishments)	Corporate Value	Created Cost of Capital	Growth Rate	
	Privatized FamilyMart to quickly shift its business model and swiftly respond to ch	nanges			
P	Entered the digital advertising distribution business by establishing Data One Cor	p.			
P	Began use of "FamiPay" (barcode payments) at stores besides FamilyMart				
Ø	Promoted the establishment and proof-of-concept tests of various projects				
arow	h Opportunities (Sustainable Growth)	Corporate Value	Created	Growth Rate	
P	Expanding FamilyMart's earnings base by thoroughly improving the three basics (product appeal, convenience, and familiarity) and making the entire supply chain			ess	
P	Increasing customer contact points and business revenues by turning FamilyMar	t stores into me	dia, etc.		
P	Enlarging our data infrastructure and developing new businesses, such as advertising and financial services that utilize customer data				
P	Developing and introducing demand prediction and procurement improvement to	ols using Al			
Risk F	Responses (Reduction in Cost of Capital)	Corporate Value	Created Cost of Capital	Value Growth Rate	
P	Responding to the shortage of workers using digital technologies				
P	Flexibly responding to changes in consumer behavior caused by the COVID-19 p stores that are beloved by local people, developing store formats that meet local through the development of new services		Ų	2	
Deta	s related to Sustainability Action Plans are indicated with a mark for the corresponding materia ils of the action plans are available on our website: 💂 https://www.itochu.co.jp/en/csr/itochu/a ausinesses Through Technological Innovation 🛞 Address Climate Change (Contribute to Real	activity/actionplan			
Deta	,	activity/actionplan			

Note () E 🙈 Cultivate a Motivating Workplace Environment 🔻 Respect Human Rights 🧐 Contribute to Healthier and More Enriched Lifestyles 🛞 Ensure Stable Procurement and Supply 🖓 Maintain Rigorous Governance Structures

Specific Example of Realizing Business Transformation by Shifting to a Market-Oriented Perspective



FamilyMart celebrates its 40th founding anniversary this year

Mariko Fukao

Deputy General Manager,

Planning & Administration Section

FamilyMart ITOCHU conducted a public tender from July 9, 2020 with the aim of privatizing FamilyMart. A share consolidation was approved at FamilyMart's extraordinary general meeting of shareholders held on October 22, and the company was delisted on November 12. ITOCHU Group's ownership increased to 94.7% by March 31, 2021. FamilyMart is ITOCHU's core business in the consumer sector. Going forward, we will first thoroughly strengthen the basics of the convenience store business: product appeal, convenience, and familiarity. We will simultaneously make distribution more efficient using Group companies' technologies and know-how, and create new businesses such as advertising and financial services. Through privatization, ITOCHU and FamilyMart become unified in name and in reality, and we will vigorously and quickly promote strategies rooted in a market-oriented perspective.

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Accelerating the Business Model Shift by Privatizing