Editorial Policy

In compiling this annual report, ITOCHU focuses on three functions in particular: (1) providing an in-depth understanding of its unique business model to a wide range of readers around the world, (2) effectively explaining the processes and potential for ITOCHU to achieve sustainable growth in corporate value over the long term, and (3) clearly communicating the relationship between management strategies and financial and non-financial capital to internal and external stakeholders to foster the virtuous cycle of cultivating mutual understanding through dialogue and achieving a greater level of management sophistication for the Company.

We have prepared Annual Report 2023 based on the aforementioned approach, and with reference to a disclosure framework for integrated

* Corporate Value Calculation Formula

Achievement of Short-Term Targets Expand Created Value Enhancement of Corporate Value Lower Cost of Capital Increase Growth Rate Driving Force for Sustainable Value Creation (Total capital) Initiatives and Systems Supporting Steppingstones to Medium- to Sustainable Growth Long-Term Value Creation

Reporting Scope and Other Items

Reporting Period: April 1, 2022 to March 31, 2023 (Certain contents include activities occurring in or after April 2023.) Reporting Scope: ITOCHU Corporation and the ITOCHU Group Accounting Standards: Unless otherwise noted, this annual report is prepared in accordance with U.S. GAAP through FYE 2014, and with IFRS from FYE 2015. Terminology: Unless otherwise noted, throughout this report, "consolidated net profit" is used to refer to "net profit attributable to ITOCHU." Moreover, "GHG" is used to refer to "greenhouse gas " FamilyMart refers to both FamilyMart Co. 1 td. and FamilyMart convenience stores. CITIC refers to CITIC Limited. and CTC refers to ITOCHU Techno-Solutions Corporation.

Inquiries for Annual Reports

В

С

Example

Fertilizer-related

business

Investor Relations Division (+81 (3)-3497-7295



Example:

Digital transformation-

related businesses

centered on CTC

Example: Lake Biwa rare freshwater fish

conservation project

Our participation in operating activity (investment ratio, etc.)



- Sustainability Website ESG Report

[Focus point] Comprehensiveness and timeliness of information



The ESG Report is available on ITOCHU's website

As the standard for inclusion in our annual report, we have selected environmental, social, and governance (ESG)-related information from an investor's perspective based mainly on its relation to our businesses and material issues.

Contained in Annual Report

- A. Operating activities that are highly related to ITOCHU's businesses and material issues and that ITOCHU actively participates
- B. Operating activities that are highly related to ITOCHU's businesses and material issues while the participation of ITOCHU is limited
- Only Included in Sustainability Website / ESG Report
- C. Operating activities with little relation to ITOCHU's businesses and material issues

Key Points of Annual Report 2023

Kev Points of Annual Report 2023

Annual Report 2023 continues to logically arrange information by using the established "Corporate Value Calculation Formula," and the concept that the Chairman & CEO gives an overview of management strategies, while each officer explains the details of strategies focused on their area of responsibility. The report also aims to achieve the balance between "financial capital" and "non-financial capital" to ensure the sustainability of the Company, by featuring and explaining the process of self-transformation (polishing our existing business and new steppingstones for the future) of business models in the non-resource sector, which is the Company's strength, and the human resource strategy that focuses on the most important management resource of general trading companies, "people," particularly in the uncertain business environment including concerns over the economic downturn and geopolitical risks. Furthermore, the Annual Report has been created with the perspective explaining the "ITOCHU-ness" that constantly takes preemptive measures by sufficiently distinguishing between "things that should not be changed" and "things to change" in the era of transformation.

- Overview of management strategies > Page 6 Polishing our existing business and new steppingstones for the future Page 65 • Analysis of macroenvironmental factors Page 74 Page 99
- Risk factors / key points for investments Page 42 Page 50
- Climate change-related issues Page 12 Page 78 • Financial and capital strategies, and cash allocation Page 54

Many factors in the external environment that affect our business management remain uncertain and unpredictable. Identifying "things that should remain unchanged" and "things that should change" is important.

Changes Anticipated in FYE 2024

Lifting of COVID-19 pandemic-related restrictions

• Fall in resource prices compared with FYE 2023 (despite high price levels continuing)

restrictions

Changes in the External Environment in FYE 2023

 Continuation of COVID-19 pandemic-related • Prolongation of Russia–Ukraine situation Acceleration of inflation

Key Points of Annual Report 2022

Annual Report 2022 used the "Corporate Value Calculation Formula" to logically organize the driving forces behind and initiatives implemented to enhance corporate value. Also, the Chairman & CEO provided an overview of management strategies and priority initiatives, while each officer explained the details of strategies focused on their area of responsibility. Furthermore, by providing examples of business model transformation, and explanations of the countermeasures for country risks and other risks, and our human resource strategy and governance that encompass the advancement of women, we sought to prepare an Annual Report that heightens trust in our management's capabilities to respond to changes in the external environment.

For detailed financial information for FYE 2023, please refer to the Financial Information Report. L https://www.itochu.co.jp/en/files/FIR2023E.pdf Information about Sustainability For more information on sustainability, please refer to ITOCHU's website. https://www.itochu.co.jp/en/csr/ Top commitment Sustainability at the ITOCHU Group ESG Report (Environment, Society, Governance)

ness environment

reports. This year's report places particular emphasis on

our strategic focus and future orientation, connectivity,

and consistency. Further, as in the past, we have used

the "Corporate Value Calculation Formula*" to clearly

establish the link between our management strategies

and initiatives, and the enhancement of our corporate

value. Please review this report as an account of our value creation story,

which aims to achieve a balance between our "financial capital" and "non-

financial capital" based upon "Sampo-voshi" as our corporate mission.

and our business model evolution process in the current uncertain busi-

ocial

Juidance for

Collaborative Value Creation

 Social contribution activities • GRI standard reference table, etc.

Detailed Financial Information

- [Focus points]
- Sustainability and future, of our strategy and business model
- The overall connectivity of our story
- Relationship with stakeholders

IR Website



- Human resource strategy ▶ Page 30 ▶ Page 36
- Group CEO Office and Governance ▶ Page 43 ▶ Page 91

Factors That Are Difficult to Predict in FYE 2024

- Geopolitical risks
- Price fluctuations (inflation)
- Fluctuations in commodity prices
- Interest rate and foreign exchange rate levels

Soaring prices of natural resources, etc.

- Interest rate hikes centered in the United States and Europe
- Rapid depreciation of the yen



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Management Messages

-Management Priorities, Market-Oriented Perspective, and SDGs Initiatives





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01

Driving Force for Sustainable Value Creation



POINT:

6

6

Non-financial capital is the very essence of corporate value and the driving force for ITOCHU's virtuous cycle of sustainable enhancement of corporate value. This section explains our four strengths accumulated over the Company's history, their relationships with management strategies and material issues, and our unique human resource strategies, etc.

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02

Achievement of **Short-Term Targets**

- Review of Previous Medium-Term Management Plans, Financial Results and Management Plan, and Countermeasures for 40 **Business Risks and Other Risks**

		Cre	eated Va	lue
Corporate Value	_			
		Cost of Capital	—	Growth Rat

POINT:

In enhancing the level of trust with respect to the credibility of realizing our medium- to long-term management strategies, we believe it is important to steadily achieve short-term targets in each fiscal year and maintain continuity of management strategies. With this in mind, we highlight our track record of achievements of goals and our commitment to the current short-term goals, etc.

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and Other Risks	50

03

Steppingstones to Medium- to Long-Term Value Creation

- Financial and Capital Strategies and **Business Investment**

			Cre	eated Va	lue
Corporate Value	_				
		Cost of Cap	ital	—	Growth Rate

POINT:

This section describes our financial and capital strategies, and our approach and priorities of business investment with the goal of staying on a trajectory of solid growth over the mediumto long-term. In addition, we provide specific examples of businesses that simultaneously promote both polishing our existing businesses and new steppingstones for the future.

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04

Initiatives and Systems Supporting Sustainable Growth

- Climate Change, Promoting Sustainability, and Corporate Governance

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POINT:

This section outlines initiatives that, in light of PEST analysis of the short-term and medium- to long-term business environment, ITOCHU is promoting approach to climate change, sustainability and corporate governance policies and systems, etc. These initiatives are aimed at enhancing the sustainability of corporate value and lowering the cost of capital.

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Forward-Looking Statements

Explanation of the Cover

After the lifting of COVID-19 pandemic-related restrictions, everyday life has returned. While the way we live, work, and socialize have undergone dramatic changes in the past few years, ITOCHU always stands by people and continues to create businesses based upon "Sampo-yoshi." The cover expresses ITOCHU's unwavering principles as a "merchant

Data and projections contained in this report are based on the information available at the time of publication, and various factors may cause actual results to differ materially from those presented in such forward-looking statements. ITOCHU Corporation, therefore, wishes to caution that readers should not practice undue reliance on forward-looking statements, and further, that ITOCHU Corporation has no obligation to update any forward-looking statements as a result of new information, future events or other developments.