

Members of the Board, Audit & Supervisory Board Members, Executive Officers, and Senior Operating Officers

Members of the Board As of July 18, 2025



Chairman & Chief Executive Officer
Masahiro Okafuji
1974 Joined ITOCHU Corporation
2018 Chairman & Chief Executive Officer
Number of shares held: 568,143 (308,008**)



President & Chief Operating Officer; CSO
Keita Ishii
1983 Joined ITOCHU Corporation
2025 President & Chief Operating Officer, CSO
Number of shares held: 284,572 (177,958**)



Member of the Board
Fumihiko Kobayashi
Chief Administrative Officer
1980 Joined ITOCHU Corporation 2021
Executive Vice President Number of shares held: 259,724 (140,936**)



Member of the Board
Tsuyoshi Hachimura
Chief Financial Officer
1991 Joined ITOCHU Corporation 2021
Executive Vice President Number of shares held: 260,475 (138,167**)



Member of the Board
Hiroyuki Tsubai
President, Machinery Company;
Deputy COO
1982 Joined ITOCHU Corporation 2023
Executive Vice President
Number of shares held: 153,806 (81,743**)



Member of the Board
Hiroyuki Naka
Chief Transformation Officer; General Manager, Group CEO Office
1987 Joined ITOCHU Corporation
2022 Executive Officer
Number of shares held: 65,563 (40,354**)



Member of the Board**
Masatoshi Kawana
2018 Outside Director, ITOCHU Corporation
Number of shares held: 13,300



Member of the Board**
Makiko Nakamori
2019 Outside Director, ITOCHU Corporation
Number of shares held: 13,300



Member of the Board**
Kunio Ishizuka
2021 Outside Director, ITOCHU Corporation
Number of shares held: 5,400



Member of the Board**
Akiko Ito^{a3}
2023 Outside Director, ITOCHU Corporation
Number of shares held: 1,500

Audit & Supervisory Board Members As of July 18, 2025



Audit & Supervisory Board Member
Yoshiko Matoba
1986 Joined ITOCHU Corporation
2023 Audit & Supervisory Board Member
Number of shares held: 50,306



Audit & Supervisory Board Member
Makoto Kyoda
1987 Joined ITOCHU Corporation
2020 Audit & Supervisory Board Member
Number of shares held: 30,210



Audit & Supervisory Board Member**
Kentaro Uryu
2015 Audit & Supervisory Board Member
Number of shares held: 9,300



Audit & Supervisory Board Member**
Tsutomu Fujita
2023 Audit & Supervisory Board Member
Number of shares held: 200



Audit & Supervisory Board Member**
Kumi Kobayashi^{a5}
2023 Audit & Supervisory Board Member
Number of shares held: 500

For executives' career profiles, please refer to ITOCHU's website.
 <https://www.itochu.co.jp/en/about/officer/>

For a list of Executive Officers and the number of shares they hold, please refer to ITOCHU's website.
 https://www.itochu.co.jp/en/files/ar2025E_11.pdf

^aNumber of shares held* indicates the number of ITOCHU shares.

^{a1} Figures indicate the number of shares scheduled to be granted post-retirement based on the stock remuneration plan (figures corresponding to points for rights determined under the performance-linked stock remuneration plan (trust type)). The number of shares held includes these shares.

^{a2} Indicates an Outside Director as provided in Article 2, Item 15 of the Companies Act.

^{a3} Registered name is Akiko Noda.

^{a4} Indicates an Outside Audit & Supervisory Board Member as provided in Article 2, Item 16 of the Companies Act. ^{a5} Registered name is Kumi Nojiri.

^{a6} Registered name is Mitsuru Ito. ^{a7} Registered name is Akiko Tanaka. ^{a8} Registered name is Chikako Hamaya.

^a In FYE 2013, ITOCHU established Guidelines for Share Ownership of ITOCHU Stock for Executive Officers designed to align executives with shareholders and increase their commitment to enhancing the share price of ITOCHU. Guidelines for Share Ownership of ITOCHU Stock for Executive Officers: The guidelines for stock ownership by executive officers are as follows. Chairman / President 100,000 shares, Executive Vice President 50,000 shares, Senior Managing Executive Officer 40,000 shares, Managing Executive Officer 30,000 shares, Executive Officer 20,000 shares, newly appointed officers 13,000 shares effective after April 1, 2024.

Executive Officers As of July 18, 2025

Chairman & Chief Executive Officer

Masahiro Okafuji

President & Chief Operating Officer

Keita Ishii

COO; CSO

Executive Vice Presidents

Fumihiko Kobayashi

CAO

Tsuyoshi Hachimura

CFO

Hiroyuki Tsubai

President, Machinery Company; Deputy COO

Senior Managing Executive Officer

Shunsuke Noda

President, ICT & Financial Business Company;
Deputy COO

Number of shares held : 67,981 (12,965**)

Managing Executive Officer

Mitsuru Chino^{a6}

General Manager, Corporate Communications Division
Number of shares held : 49,163 (8,217**)

Executive Officers

Masaya Tanaka

President, Energy & Chemicals Company
Number of shares held : 80,728 (46,748**)

Hiroyuki Naka

Chief Transformation Officer;
General Manager, Group CEO Office

Masatoshi Maki

President, General Products & Realty Company
Number of shares held : 66,658 (30,155**)

Tatsuo Odani

President, The 8th Company
Number of shares held : 45,482 (11,920**)

Hideto Takeuchi

President, Textile Company;
Executive Advisory Officer for Osaka Headquarters
Number of shares held : 47,283 (20,042**)

Shuichi Miyamoto

President, Food Company
Number of shares held : 43,116 (16,780**)

Jun Inomata

President, Metals & Minerals Company
Number of shares held : 34,888 (8,472**)

Tomokuni Nishiguchi

General Manager, Secretariat
Number of shares held : 33,585 (4,152**)

Naohiko Yoshikawa

President & CEO, ITOCHU International Inc.
Number of shares held : 21,824

Nario Kadono

Senior Vice President, Machinery Company
(Special Mission Officer); Chief Executive for Green Transformation (GX)

Number of shares held : 8,301 (1,321**)

Keiko Ebine

President, ITOCHU Financial Management Inc.
Number of shares held : 10,853 (137**)

Kaori Iwasawa

General Manager, Monitoring & Review Section,
General Products & Realty Company
Number of shares held : 4,660 (118**)

Hiroyuki Nakamura

Chief Operating Officer,
Food Products Marketing & Distribution Division
Number of shares held : 22,740 (660**)

Yasuhiro Abe

Chief Operating Officer, Power & Environmental
Solution Division
Number of shares held : 16,865 (660**)

Tetsuya Yamada

Chief Operating Officer, Energy Division
Number of shares held : 16,984 (660**)

Kenji Yamamoto

General Manager, The 8th Company
Number of shares held : 19,714 (660**)

Hiroshi Nakamoto

General Manager, The 8th Company
Number of shares held : 17,120 (660**)

Go Mimura

CEO for East Asia Bloc
Number of shares held : 19,098

Daisuke Inoue

Executive Vice President,
ITOCHU Metals Corporation
Number of shares held : 18,487 (660**)

Takeshi Inoue

General Manager, Corporate Planning &
Administration Division; General Manager,
CP & CITIC Business Development Department
Number of shares held : 17,438 (1,321**)

Shuichiro Yamaura

General Manager,
General Accounting Control Division
Number of shares held : 17,456 (1,321**)

Masahiro Sogabe

General Manager, Legal Division
Number of shares held : 26,528 (1,321**)

Toshio Okudera

General Manager, Planning & Administration
Department, Machinery Company
Number of shares held : 21,405 (660**)

Hiroko Tada

SVP & General Manager,
ITOCHU International Inc., Washington Office
Number of shares held : 4,083

Yoriko Oota

General Manager, General Affairs Department,
Human Resources & General Affairs Division
Number of shares held : 5,981 (118**)

Kaori Terauchi

General Counsel, ITOCHU International Inc.
Number of shares held : 3,041

Kenichiro Soma

General Manager, Finance Division
Number of shares held : 14,214

Masato Horiuchi

Chief Operating Officer, ICT Division
Number of shares held : 16,825

Tatsuya Hirano

Chief Executive for Europe & CIS Bloc;
CEO, ITOCHU Europe PLC
Number of shares held : 8,990

Hisakazu Yamaguchi

Chief Operating Officer,
Metal & Mineral Resources Division
Number of shares held : 14,747

Toshiaki Okamura

Chief Operating Officer,
Brand Marketing Division
Number of shares held : 13,307

Suguru Amano

CFO, ICT & Financial Business Company
Number of shares held : 15,167

Akiko Shinoda

General Manager, ITOCHU Corporation,
Commercial Representative Office in Addis Ababa
Number of shares held : 4,222

Eiichiro Higashiyama

Chief Operating Officer, Plant Project,
Marine & Aerospace Division
Number of shares held : 19,951

Yoshihiro Tachikawa

Chief Operating Officer, Provisions Division
Number of shares held : 15,047

Yutaka Kimbara

CEO, European Tyre Enterprise Limited
Number of shares held : 24,653

Rie Nagase

General Manager, Corporate Brand Initiative,
Corporate Communications Division
Number of shares held : 4,140

Noriko Imamura

General Manager, Affiliate Administration Section,
Energy & Chemicals Company
Number of shares held : 14,400

Akiko Tanaka^{a7}

General Manager,
Energy Resources Development Section 3,
Energy Resources Development Department
Number of shares held : 4,450

Chikako Terayama^{a8}

General Manager, Automobile Section No.4,
Automobile & Mobility Business Department No.2
Number of shares held : 1,024

Senior Operating Officers As of July 18, 2025

Kotaro Yamamoto

Chief Operating Officer, Forest Products,
General Merchandise & Logistics Division
Number of shares held : 28,427 (660**)

Kuniaki Abe

Chief Operating Officer, Fresh Food Division
Number of shares held : 28,361 (3,491**)

Toshiyuki Kakimi

General Manager, Human Resources &
General Affairs Division
Number of shares held : 28,697 (2,738**)

Tadashi Ishibashi

Chief Operating Officer, Chemicals Division
Number of shares held : 27,827

Hiroshi Ushijima

Chief Operating Officer, Automobile,
Construction Machinery & Industrial
Machinery Division
Number of shares held : 28,519 (2,077**)