

[Chart 4] Ensuring Diversity of Officers

Name	Role	Gender	Principal specialized area of experience and areas of particular potential contribution				
			All aspects of management	Global	Marketing /sales	SDGs and ESG	Health and medical care
Masahiro Okafuji	Chairman & Chief Executive Officer Representative Director	Male	○	○	○	○	○
Yoshihisa Suzuki	Vice Chairman	Male	○	○	○	○	○
Keita Ishii	President & Chief Operating Officer Representative Director	Male	○	○	○	○	○
Tomofumi Yoshida	Representative Director	Male	○	○	○	○	
Yuji Fukuda	Representative Director	Male	○	○	○	○	
Fumihiko Kobayashi	Representative Director	Male	○	○		○	○
Tsuyoshi Hachimura	Representative Director	Male	○	○	○	○	
Atsuko Muraki	Outside Director	Female				◎	◎
Masatoshi Kawana	Outside Director	Male	◎			◎	◎
Makiko Nakamori	Outside Director	Female			◎		
Kunio Ishizuka	Outside Director	Male	◎		◎		
Shuzaburo Tsuchihashi	Full-time Audit & Supervisory Board Member	Male		◎	◎		
Makoto Kyoda	Full-time Audit & Supervisory Board Member	Male				◎	
Shingo Majima	Outside Audit & Supervisory Board Member	Male		◎			
Kentaro Uryu	Outside Audit & Supervisory Board Member	Male			◎		
Masumi Kikuchi	Outside Audit & Supervisory Board Member	Male	◎		◎		

■Chair □Member * Observer

Name	Principal specialized area of experience and areas of particular potential contribution			Governance and Remuneration Committee	Nomination Committee	Women's Advancement Committee	Main role, career history, qualifications, etc.
	Finance and accounting Risk management	Human resources and labor	Internal control and legal affairs /compliance				
Masahiro Okafuji	○	○	○	□	□		President, Textile Company; President, ITOCHU Corporation
Yoshihisa Suzuki	○	○	○				CEO, ITOCHU International Inc.; President, ICT & Financial Business Company; President & Chief Operating Officer, ITOCHU Corporation
Keita Ishii	○	○	○	□	□		President, Energy & Chemicals Company
Tomofumi Yoshida	○	○	○				CEO, ITOCHU International Inc.; President, General Products & Realty Company
Yuji Fukuda	○	○	○				President, Energy & Chemicals Company; CEO for East Asia Bloc; CEO for Asia & Oceania Bloc, ITOCHU Corporation
Fumihiko Kobayashi	○	○	○	*	□	□	General Manager of Human Resources & General Affairs Division; Chief Administrative Officer, ITOCHU Corporation
Tsuyoshi Hachimura	○	○	○				General Manager of Finance Division; Chief Financial Officer, ITOCHU Corporation
Atsuko Muraki		◎			■	■	Vice-Minister of Health, Labour and Welfare
Masatoshi Kawana				■	□		Vice-president of Tokyo Women's Medical University Hospital; Doctor of Medicine
Makiko Nakamori	◎		◎		□	□	Certified Public Accountant
Kunio Ishizuka		◎		□			President and CEO/Chairman, Isetan Mitsukoshi Holdings Ltd.
Shuzaburo Tsuchihashi			◎		*	□	President, ITOCHU Australia Ltd.; Chief Operating Officer, Metal & Mineral Resources Division, ITOCHU Corporation
Makoto Kyoda	◎		◎	□			CFO, Food Company
Shingo Majima	◎		◎	□			Partner, KPMG (U.S.); Certified public Accountant in Japan and U.S. (New York State)
Kentaro Uryu	◎		◎		□		Managing Partner, URYU & ITOGA; Attorney-At-Law
Masumi Kikuchi		◎		□		□	President and Representative Director, Sendai Terminal Building Co., Ltd.; President and Representative Director/Director and Chairman, Atre Co., Ltd.

Note 1: Knowledge and experience held by internal directors are indicated with ○, and areas in which full-time Audit & Supervisory Board Members, Outside Directors and outside Audit & Supervisory Board Members are expected to contribute in particular are indicated with ◎ as the above list shows.

Note 2: Women's Advancement Committee is comprised of the members mentioned above and General Manager of the Human Resources & General Affairs Division.

Note 3: Yoshihisa Suzuki, Tomofumi Yoshida and Yuji Fukuda have left office as of March 31, 2022.