January 21st, 2016

This document is an English translation of a statement written initially in Japanese. The Japanese original should be considered as the primary version.

**ITOCHU** Corporation

(Code No. 8001, Tokyo Stock Exchange, 1st Section) Representative Director and President: Masahiro Okafuji

Contact: Satoshi Nakajima

General Manager, Investor Relations Department

(TEL. +81-3-3497-7295)

# **Changes in Directors**

ITOCHU Corporation has resolved the following changes at its Board of Directors' meeting held on January 21, 2016.

**Retiring of Directors** 

Eizo Kobayashi

Yasuyuki Harada

<As of March 31, 2016> <Current>

Tomofumi Yoshida Senior Managing Executive Officer Director

Senior Managing Executive Officer

Takao Shiomi Advisory Member Director

Senior Managing Executive Officer

Yuji Fukuda Senior Managing Executive Officer Director

Chairman

Senior Managing Executive Officer

<Current>

Director Chairman

<As of Date of the Ordinary General

Meeting of Shareholders in June 2016>

cetting of Shareholders in June 2010/

Newly Appointed Candidate for Directors

<As of Date of the Ordinary General <Current>

Meeting of Shareholders in June 2016>

Masahiro Imai Representative Director Managing Executive Officer

Senior Managing Executive Officer

Managing Executive Officer

Yoshihisa Suzuki Representative Director President & Chief Executive Officer,

Senior Managing Executive Officer JAMCO CORPORATION

Kazutaka Yoshida Representative Director Managing Executive Officer

Representative Director Managing Executive Officer

Managing Executive Officer

Atsuko Muraki Outside Director Vice-Minister of Health, Labour and Welfare

(Retired as of October 1, 2015)

#### <Attached>

- 1. Changes of Directors and Executive Officers
  - Retiring of Directors and Executive Officers
     (As of March 31, 2016 and as of the date of the Ordinary General Meeting of Shareholders in June 2016)
  - 2. Newly Appointed Executive Officers (As of April 1, 2016)
  - 3. Reappointment, Promotion, and Changes in Assignment of Executive Officers (As of April 1 and May 1, 2016)
  - 4. Newly Appointed Executive Councillors (As of April 1, 2016)
  - 5. Personnel Change (As of April 1, 2016)
  - 6. Newly Appointed Candidate for Directors(As of the date of the Ordinary General Meeting of Shareholders in June 2016)
  - 7. Resignation of Corporate Auditor (As of March 31, 2016)
  - Newly Appointed Candidate for Corporate Auditor
     (As of the date of the Ordinary General Meeting of Shareholders in June 2016)
  - Reappointed Candidate for Corporate Auditor
     (As the date of the Ordinary General Meeting of Shareholders in June 2016)
    - \*Directors and Executive Officers

      (As of April 1, 2016 and the date of Ordinary General Meeting of Shareholders in June 2016)
- 2. Further Measures in FY2017 to Strengthen Corporate Governance
- 3. Personnel Changes

# **Changes of Directors and Executive Officers**

# 1. Retiring of Directors and Executive Officers

#### 7 persons (As of March 31, 2016)

Name	As of April 1, 2016	Current
Ichiro Nakamura	Adviser	Senior Managing Executive Officer
		Director
Takao Shiomi	Advisory Member	Senior Managing Executive Officer
Junichi Sasaki	Advisory Member	Managing Executive Officer
Nobuyuki Kizukuri	Advisory Member	Managing Executive Officer
Kunihiro Nakade	Adviser	Managing Executive Officer
Atsushi Katsu	Advisory Member	Executive Officer
Tsutomu Miyazaki	Advisory Member	Executive Officer

# 1 person (As of the date of the Ordinary General Meeting of Shareholders in June 2016)

Name	As of the date of the Ordinary General Meeting of Shareholders in June 2016	Current
		Director
Eizo Kobayashi	Chairman	Chairman

### 2. Newly Appointed Executive Officers

# 7 persons (As of April 1, 2016)

Name	Current
Senior Managing Executive Officer Yoshihisa Suzuki	President & Chief Executive Officer, JAMCO CORPORATION
Managing Executive Officer Yozo Kubo	Chairman, EDWIN CO., LTD.
Executive Officer Hiroshi Oka	General Manager, Secretariat
Executive Officer Shigetoshi Imai	Deputy Chief Operating Officer, Metals & Mineral Resources Division
Executive Officer Motonari Shimizu	Managing Director, ITOCHU Textile Prominent (Asia) Ltd.; Director, China Textile Division, ITOCHU East Asia Bloc; Chairman, ITOCHU Textile (China) Co., Ltd.
Executive Officer Masato Osugi	Chief Operating Officer, Automobile Division
Executive Officer Tsuchihashi Akira	CFO, ICT, General Products & Realty Company

# $\underline{\textbf{3. Reappointment}(\textbf{29 persons}), Promotion(\textbf{6 persons}), and \ Changes \ in \ Assignment(\textbf{22 persons}) \ of \ Executive \ Officers$

\*Promoted Executive Officers

Name	As of April 1, 2016	Current
Tomofumi Yoshida	Senior Managing Executive Officer President & CEO, ITOCHU International Inc.	Director Senior Managing Executive Officer President, ICT, General Products & Realty Company
Hitoshi Okamoto	Director Senior Managing Executive Officer CSO & CIO	Director Senior Managing Executive Officer CSO
Yuji Fukuda	Senior Managing Executive Officer CEO for Asia & Oceania Bloc; President & CEO, ITOCHU Singapore Pte Ltd.; Executive Advisory Officer for CP & CITIC Operations	Director Senior Managing Executive Officer President, Energy & Chemicals Company; General Manager, CP & CITIC Business Development Department
Shuichi Koseki*	Director Senior Managing Executive Officer President, Textile Company; General Manager, CP & CITIC Business Development Department	Director Managing Executive Officer President, Textile Company; Chief Operating Officer, Brand Marketing Division 2
Eiichi Yonekura*	Director Senior Managing Executive Officer President, Metals & Minerals Company	Director Managing Executive Officer President, Metals & Minerals Company
Masahiro Imai*	Senior Managing Executive Officer President, Energy & Chemicals Company	Managing Executive Officer Chief Executive for European Operation; CEO, ITOCHU Europe PLC
Yoshihisa Suzuki	Senior Managing Executive Officer President, ICT & Financial Business Company	President & Chief Executive Officer, JAMCO CORPORATION
Fumihiko Kobayashi	Director Managing Executive Officer CAO	Director Managing Executive Officer CAO; General Manager, Human Resources & General Affairs Division
Kazutaka Yoshida	Managing Executive Officer President, Machinery Company	Managing Executive Officer Executive Vice President, Machinery Company
Tsuyoshi Hachimura	Director Managing Executive Officer CFO	Director Managing Executive Officer CFO; General Manager, Finance Division
Akihiro Ueda	Managing Executive Officer CEO for East Asia Bloc; Chairman, ITOCHU (CHINA) HOLDING CO., LTD.; Chairman, ITOCHU SHANGHAI LTD.; Chairman, BIC	Managing Executive Officer CEO for East Asia Bloc; Chairman, ITOCHU (CHINA) HOLDING CO., LTD.; Chairman, ITOCHU SHANGHAI LTD.; Chairman, ITOCHU HONG KONG LTD.; Chairman, BIC
Yasuyuki Harada	Managing Executive Officer President, General Products & Realty Company	Managing Executive Officer President & CEO, ITOCHU International Inc.
Yozo Kubo	Managing Executive Officer Executive Vice President, Food Company	Chairman, EDWIN CO., LTD.
Isao Kubo*	Managing Executive Officer General Manager, Internal Audit Division	Executive Officer General Manager, Internal Audit Division

Hiroyuki Tsubai*	Managing Executive Officer	Executive Officer
Tinoyuki Tsubai	Chief Executive for European Operation;	CEO for Africa:
	CEO for Africa Bloc;	General Manager, ITOCHU Corporation Johannesburg Branch;
	CEO, ITOCHU Europe PLC	Managing Director, ITOCHU Côte d'Ivoire SARL;
	CEO, ITOCHO Europe I EC	Managing Director, ITOCHU Cote divone SARL,  Managing Director, ITOCHU Nigeria Ltd.
		Managing Director, 110CHO Nigeria Ltd.
Hiroyuki Fukano*	Managing Executive Officer	Executive Officer
	Executive Advisory Officer for Kansai District Operation	Vice President, Machinery Company
Akihiko Okada	Executive Officer	Executive Officer
	Chief Operating Officer, Steel, Non-Ferrous & Solar Division	Chief Operating Officer, Metals & Mineral Resources Division
Keita Ishii	Executive Officer	Executive Officer
101111	Executive Vice President, Energy & Chemicals Company;	Chief Operating Officer, Chemicals Division
	Chief Operating Officer, Chemicals Division	
Masahiro Morofuji	Executive Officer	Executive Officer
	Executive Vice President, Textile Company;	Chief Operating Officer, Brand Marketing Division 1;
	Chief Operating Officer, Brand Marketing Division 1;	General Manager, Brand Marketing Department 2
	Deputy General Manager, CP & CITIC Business Development Department	
Yoichi Ikezoe	Executive Officer	Executive Officer
	Chairman, ITOCHU HONG KONG LTD.;	Vice President, ITOCHU East Asia Bloc (South China);
	Senior Officer for Asia & Oceania Bloc;	Senior Officer for ASEAN & South West Asia Bloc;
	CP & CITIC (Overseas Operation)	Managing Director, ITOCHU HONG KONG LTD.
Mamoru Seki	Executive Officer	Executive Officer
	General Manager, General Accounting Control Division	SVP & CFO, ITOCHU International Inc.
Shigetoshi Imai	Executive Officer	Deputy Chief Operating Officer, Metals & Mineral Resources
	CEO for Latin America;	Division
	President & CEO, ITOCHU Brazil S.A.	The state of the s
Motonari Shimizu	Executive Officer	Managing Director, ITOCHU Textile Prominent (Asia) Ltd.
	Chief Operating Officer, Apparel Division 2	Director, China Textile Division, ITOCHU East Asia Bloc Chairman, ITOCHU Textile (China) Co., Ltd.
Akira Tsuchihashi	Executive Officer	CFO, ICT, General Products & Realty Company
	CFO, ICT & Financial Business Company;	
	CFO, General Products & Realty Company	

Name	As of May 1, 2016	As of April 1, 2016
	CFO, ICT & Financial Business Company	Executive Officer CFO, ICT & Financial Business Company; CFO, General Products & Realty Company

Of the 36 current Executive Officers, all 29 Executive Officers excluding the 7 retiring Executive Officers (See "1. Retiring of Directors and Executive Officers") will be reappointed as Executive Officers.

# **4. Newly Appointed Executive Councillors**

	2 persons (As of April 1, 2016)
Name	Current
Hideo Nakanishi	Managing Director, JAVA HOLDINGS CO., LTD
Shigenobu Matsumoto	Senior Officer for ASEAN & South West Asia Bloc (Indo-China Area); Chief Officer for Indo-China Area; President, ITOCHU (Thailand) Ltd.; President, ITOCHU Enterprise (Thailand) Co., Ltd.

#### 5. Personnel Change

1 person (As of April.1, 2016)

Name	As of April.1, 2016	Current
Yoichi Kobayashi	Vice Chairman	Adviser

### 6. Newly Appointed Candidate for Directors

5 persons (As of the date of the Ordinary General Meeting of Shareholders in June 2016)

	5 persons (As of the ua	te of the Ordinary General Meeting of Shareholders in June 2016)
Name	As of the date of the Ordinary General Meeting of Shareholders in June 2016	Current
Masahiro Imai	Director	Managing Executive Officer
	Senior Managing Executive Officer	Chief Executive for European Operation;
	President, Energy & Chemicals Company	CEO, ITOCHU Europe PLC
Yoshihisa Suzuki	Director Senior Managing Executive Officer President, ICT & Financial Business Company	President & Chief Executive Officer, JAMCO CORPORATION
Kazutaka Yoshida	Director	Managing Executive Officer
	Managing Executive Officer	Executive Vice President, Machinery Company
	President, Machinery Company	
Yasuyuki Harada	Director	Managing Executive Officer
·	Managing Executive Officer	President & CEO, ITOCHU International Inc.
	President, General Products & Realty Company	
Name	As of the date of the Ordinary General Meeting of Shareholders in June 2016	Retired as of October.1, 2015
Atsuko Muraki	Outside Director	Vice-Minister of Health, Labour and Welfare

### 7. Resignation of Corporate Auditor

1 person (As of March.31, 2016)

		i person (ns of March.51, 2010)
Name	As of March.31, 2016	Current
Harutoshi Okita	Advisory Member	Corporate Auditor

### 8. Newly Appointed Candidate for Corporate Auditor

1 person (As of the date of the Ordinary General Meeting of Shareholders in June 2016)

i person (its of the c		te of the Oramary General Meeting of Shareholders in June 2010)
Name	As of the date of the Ordinary General Meeting of Shareholders in June 2016	Current
Kiyoshi Yamaguchi	Corporate Auditor	President & CEO, ITOCHU FINANCIAL MANAGEMENT INC.

# 9. Reappointed Candidate for Corporate Auditor

1 person (As of the date of the Ordinary General Meeting of Shareholders in June 2016)

	1 person (As of the da	te of the Orthiary General Meeting of Shareholders in June 2010)
Name	As of the date of the Ordinary General Meeting of Shareholders in June 2016	Current
Yoshio Akamatsu	Corporate Auditor	Corporate Auditor

CAO: Chief Administrative Officer CFO: Chief Financial Officer CIO: Chief Information Officer CSO: Chief Strategy Officer

# **Directors and Executive Officers**

As of April 1, 2016 Directors 10, Auditors 4, Executive Officers 36

Directors	10 persons
Name	Title
Eizo Kobayashi	Chairman
* Masahiro Okafuji	President & Chief Executive Officer
* Koji Takayanagi	Director
* Hitoshi Okamoto	Director
* Shuichi Koseki	Director
* Eiichi Yonekura	Director
* Fumihiko Kobayashi	Director
* Tsuyoshi Hachimura	Director
** Ichiro Fujisaki	Director
** Chikara Kawakita	Director

<sup>\*</sup> Indicates a representative director

Corporate Auditors 4 person

Name
Yoshio Akamatsu
* Shingo Majima
* Harufumi Mochizuki
* Kentaro Uryu

<sup>\*</sup> Indicates an outside corporate auditor

Executive Officers 36 persons

Name	Title	Position	
Masahiro Okafuji	President & Chief Executive Officer	-	
Koji Takayanagi	Executive Vice President	President, Food Company	
Tomofumi Yoshida	Senior Managing Executive Officer	President & CEO, ITOCHU International Inc.	
Hitoshi Okamoto	Senior Managing Executive Officer	CSO & CIO	
Yuji Fukuda	Senior Managing Executive Officer	CEO for Asia & Oceania Bloc;	
		President & CEO, ITOCHU Singapore Pte Ltd.;	
		Executive Advisory Officer for CP & CITIC Operations	
Shuichi Koseki	Senior Managing Executive Officer	President, Textile Company;	
		General Manager, CP & CITIC Business Development Department	
Eiichi Yonekura	Senior Managing Executive Officer	President, Metals & Minerals Company	
Masahiro Imai	Senior Managing Executive Officer	President, Energy & Chemicals Company	
Yoshihisa Suzuki	Senior Managing Executive Officer	President, ICT & Financial Business Company	
Fumihiko Kobayashi	Managing Executive Officer	CAO	
Kazutaka Yoshida	Managing Executive Officer	President, Machinery Company	
Tsuyoshi Hachimura	Managing Executive Officer	CFO	
Akihiro Ueda	Managing Executive Officer	CEO for East Asia Bloc;	
		Chairman, ITOCHU (CHINA) HOLDING CO., LTD.;	
		Chairman, ITOCHU SHANGHAI LTD.;	
		Chairman, BIC	
Yasuyuki Harada	Managing Executive Officer	President, General Products & Realty Company	
Yozo Kubo	Managing Executive Officer	Executive Vice President, Food Company	
Isao Kubo	Managing Executive Officer	General Manager, Internal Audit Division	
Hiroyuki Tsubai	Managing Executive Officer	Chief Executive for European Operation;	
		CEO for Africa Bloc;	
		CEO, ITOCHU Europe PLC	
Hiroyuki Fukano	Managing Executive Officer	Executive Advisory Officer for Kansai District Operation	

<sup>\*\*</sup> Indicates an outside director

Name	Title	Position	
Mitsuru Ike (Chino)	Executive Officer	General Counsel	
Akihiko Okada	Executive Officer	Chief Operating Officer, Steel, Non-Ferrous & Solar Division	
Keita Ishii	Executive Officer	Executive Vice President, Energy & Chemicals Company;	
		Chief Operating Officer, Chemicals Division	
Masahiro Morofuji	Executive Officer	Executive Vice President, Texitile Company;	
		Chief Operating Officer, Brand Marketing Division 1;	
		Deputy General Manager, CP & CITIC Business Development Department	
Hiroaki Kawashima	Executive Officer	General Manager for Chubu Area	
Takeshi Takasugi	Executive Officer	Vice President, Food Company;	
		Chief Operating Officer, Provisions Division;	
		Deputy General Manager, CP & CITIC Business Development Department	
Yoichi Ikezoe	Executive Officer	Chairman, ITOCHU HONG KONG LTD.;	
		Senior Officer for Asia & Oceania Bloc;	
		CP & CITIC (Overseas Operation)	
Shiro Hayashi	Executive Officer	Chief Operating Officer, Apparel Division 1	
Hiroshi Sato	Executive Officer	Chief Operating Officer, Plant Project, Marine & Aerospace Division	
Mamoru Seki	Executive Officer	General Manager, General Accounting Control Division	
Tomoyuki Takada	Executive Officer	General Manager, Corporate Communications Division	
Takashi Yasuda	Executive Officer	Chief Operating Officer, Energy Division	
Hiroyuki Kaizuka	Executive Officer	General Manager, Corporate Planning & Administration Division	
Hiroshi Oka	Executive Officer	General Manager, Secretariat	
Shigetoshi Imai	Executive Officer	CEO for Latin America;	
-		President & CEO, ITOCHU Brasil S.A.	
Motonari Shimizu	Executive Officer	Chief Operating Officer, Apparel Division 2	
Masato Osugi	Executive Officer	Chief Operating Officer, Automobile Division	
Akira Tsuchihashi	Executive Officer	CFO, ICT & Financial Business Company;	
		CFO, General Products & Realty Company	

# **Directors and Executive Officers**

As of the date of the Ordinary General Meeting of Shareholders in June 2016
Directors 14, Auditors 5, Executive Officers 36

Directors	14 persons
Name	Title
* Masahiro Okafuji	President & Chief Executive Officer
* Koji Takayanagi	Director
* Hitoshi Okamoto	Director
* Shuichi Koseki	Director
* Eiichi Yonekura	Director
* Masahiro Imai	Director
* Yoshihisa Suzuki	Director
* Fumihiko Kobayashi	Director
* Kazutaka Yoshida	Director
* Tsuyoshi Hachimura	Director
* Yasuyuki Harada	Director
** Ichiro Fujisaki	Director
** Chikara Kawakita	Director
** Atsuko Muraki	Director

<sup>\*</sup> Indicates a representative director

Corporate Auditors 5 persons

Name
Yoshio Akamatsu
Kiyoshi Yamaguchi
* Shingo Majima
* Harufumi Mochizuki
* Kentaro Uryu

<sup>\*</sup> Indicates an outside corporate auditor

Executive Officers 36 persons

Name	Title	Position	
Masahiro Okafuji	President & Chief Executive Officer	-	
Koji Takayanagi	Executive Vice President	President, Food Company	
Tomofumi Yoshida	Senior Managing Executive Officer	President & CEO, ITOCHU International Inc.	
Hitoshi Okamoto	Senior Managing Executive Officer	CSO & CIO	
Yuji Fukuda	Senior Managing Executive Officer	CEO for Asia & Oceania Bloc;	
		President & CEO, ITOCHU Singapore Pte Ltd.;	
		Executive Advisory Officer for CP & CITIC Operations	
Shuichi Koseki	Senior Managing Executive Officer	President, Textile Company;	
		General Manager, CP & CITIC Business Development Department	
Eiichi Yonekura	Senior Managing Executive Officer	President, Metals & Minerals Company	
Masahiro Imai	Senior Managing Executive Officer	President, Energy & Chemicals Company	
Yoshihisa Suzuki	Senior Managing Executive Officer	President, ICT & Financial Business Company	
Fumihiko Kobayashi	Managing Executive Officer	CAO	
Kazutaka Yoshida	Managing Executive Officer	President, Machinery Company	
Tsuyoshi Hachimura	Managing Executive Officer	CFO	
Akihiro Ueda	Managing Executive Officer	CEO for East Asia Bloc;	
		Chairman, ITOCHU (CHINA) HOLDING CO., LTD.;	
		Chairman, ITOCHU SHANGHAI LTD.;	
		Chairman, BIC	
Yasuyuki Harada	Managing Executive Officer	President, General Products & Realty Company	
Yozo Kubo	Managing Executive Officer	Executive Vice President, Food Company	
Isao Kubo	Managing Executive Officer	General Manager, Internal Audit Division	
Hiroyuki Tsubai	Managing Executive Officer	Chief Executive for European Operation;	
		CEO for Africa Bloc;	
		CEO, ITOCHU Europe PLC	
Hiroyuki Fukano	Managing Executive Officer	Executive Advisory Officer for Kansai District Operation	

<sup>\*\*</sup> Indicates an outside director

Name	Title	Position	
Mitsuru Ike (Chino)	Executive Officer	General Counsel	
Akihiko Okada	Executive Officer	Chief Operating Officer, Steel, Non-Ferrous & Solar Division	
Keita Ishii	Executive Officer	Executive Vice President, Energy & Chemicals Company;	
		Chief Operating Officer, Chemicals Division	
Masahiro Morofuji	Executive Officer	Executive Vice President, Texitile Company;	
		Chief Operating Officer, Brand Marketing Division 1;	
		Deputy General Manager, CP & CITIC Business Development Department	
Hiroaki Kawashima	Executive Officer	General Manager for Chubu Area	
Takeshi Takasugi	Executive Officer	Vice President, Food Company;	
		Chief Operating Officer, Provisions Division;	
		Deputy General Manager, CP & CITIC Business Development Department	
Yoichi Ikezoe	Executive Officer	Chairman, ITOCHU HONG KONG LTD.;	
		Senior Officer for Asia & Oceania Bloc;	
		CP & CITIC (Overseas Operation)	
Shiro Hayashi	Executive Officer	Chief Operating Officer, Apparel Division 1	
Hiroshi Sato	Executive Officer	Chief Operating Officer, Plant Project, Marine & Aerospace Division	
Mamoru Seki	Executive Officer	General Manager, General Accounting Control Division	
Tomoyuki Takada	Executive Officer	General Manager, Corporate Communications Division	
Takashi Yasuda	Executive Officer	Chief Operating Officer, Energy Division	
Hiroyuki Kaizuka	Executive Officer	General Manager, Corporate Planning & Administration Division	
Hiroshi Oka	Executive Officer	General Manager, Secretariat	
Shigetoshi Imai	Executive Officer	CEO for Latin America;	
Ţ.		President & CEO, ITOCHU Brasil S.A.	
Motonari Shimizu	Executive Officer	Chief Operating Officer, Apparel Division 2	
Masato Osugi	Executive Officer	Chief Operating Officer, Automobile Division	
Akira Tsuchihashi	Executive Officer	CFO, ICT & Financial Business Company	

#### 2. Further Measures in FY2017 to Strengthen Corporate Governance

ITOCHU Corporation has implemented various measures to strengthen its corporate governance, such as appointment of two outside directors since 2011 and establishment of the Governance and Remuneration Committee and the Nomination Committee in 2015 as advisory committees to the Board of Directors. As a result of ongoing discussion at the Board of Directors to improve our governance structure, we have decided to implement the following measures in FY2017:

#### 1. Increased Number of Outside Directors

As described in today's announcement on changes in directors for FY2017, the Board of Directors will consist of total 3 outside directors, increased from 2 outside directors which are currently elected. The Board of Directors will continue to discuss adequate composition of the Board for years after FY2017 taking into consideration, among others, results of Board evaluations.

#### 2. Strengthening Nomination Committee

To strengthen supervisory function of the Nomination Committee, from FY2017, an outside director will serve as chairman of the Nomination Committee and half or more of its members will consist of outside directors and outside corporate auditors.

#### 3. Supervision of Succession Planning

The Nomination Committee (as reorganized in FY2017) will, upon reviewing succession planning of our President & CEO, supervise implementation of the succession planning in an adequate manner.

#### 4. Board Evaluation

ITOCHU Corporation will periodically conduct evaluation of effectiveness of the Board of Directors and will disclose summary of such evaluation. As for FY2016, we will conduct Board evaluation with assistance from an outside advisor and will disclose summary of such evaluation at our website and through other means.

While the measurers to be taken in FY2017 to strengthen corporate governance are as described above, ITOCHU Corporation will continue to evaluate and improve its corporate governance so that it best suits us in any given moment and time.

# ITOCHU Corporation

# 3. Personnel Changes

As of February 1, 2016	Current
Managing Director, Vehicles Middle East FZCO	Manager, Isuzu Business Section No.5, Isuzu Business Department No. 2
As of March 1, 2016	Current
President, ITOCHU France S.A.S.	Plant Project Department
As of April 1, 2016	Current
Chief Operating Officer, Brand Marketing Division 2	Deputy General Manager, CP&CITIC Business Development Department
Chief Operating Officer, Mineral Resources Division	Chief Operating Officer, Coal, Nuclear Fuel & Solar Division
General Manager, Planning & Administration Department, Energy & Chemicals Company; CP&CITIC Business Development Department	Deputy Chief Operating Officer, Energy Division
General Manager, Planning & Administration Department, General Products & Realty Company; CP&CITIC Business Development Department	General Manager, Planning & Administration Department, ICT, General Products & Realty Company
Chief Operating Officer, Construction, Realty & Logistics Division	Deputy Chief Operating Officer, Construction, Realty & Logistics Division
	Managing Director, Vehicles Middle East FZCO  As of March 1, 2016  President, ITOCHU France S.A.S.  As of April 1, 2016  Chief Operating Officer, Brand Marketing Division 2  Chief Operating Officer, Mineral Resources Division  General Manager, Planning & Administration Department, Energy & Chemicals Company; CP&CITIC Business Development Department  General Manager, Planning & Administration Department, General Products & Realty Company; CP&CITIC Business Development Department  Chief Operating Officer,

Tadayoshi Yamaguchi	General Manager, Planning & Administration Department, ICT & Financial Business Company; CP&CITIC Business Development Department	General Manager, Financial Business Department
Ichiro Watanabe	Deputy CIO; General Manager, IT Planning Division	General Manager, IT Planning Division
Toshiyuki Kakimi	General Manager, Human Resources & General Affairs Division; General Manager, HR Compensation & Appraisal Department, Human Resources & General Affairs Division	Deputy General Manager, Human Resources & General Affairs Division; General Manager, Planning & Administration Department, Human Resources & General Affairs Division
Masahide Itou	General Manager, Finance Division; General Manager, Corporate Finance Department, Finance Division	Deputy General Manager, Finance Division; General Manager, Corporate Finance Department, Finance Division
Makoto Sawanoi	General Manager for Hokkaido Area	General Manager, Food Products Marketing & Development Department
Hiroshi Akiba	General Manager for Tohoku Area	Deputy Chief Operating Officer, Coal, Nuclear Fuel & Solar Division
Tatsushi Shingu	SVP & CAO, ITOCHU International Inc.; SVP & General Manager, Corporate Planning Division, ITOCHU International Inc.; President & CEO, ITOCHU Canada Ltd.	Deputy Chief Operating Officer, ICT Division; Planning & Administration Department, ICT, General Products & Realty Company; CP&CITIC Business Development Department
Satoshi Watanabe	SVP & CFO, ITOCHU International Inc.; SVP & General Manager, Finance Division, ITOCHU International Inc.	VP & General Manager, Finance Division, ITOCHU International Inc.
Toshikazu Otani	Deputy Chief Executive for Africa; General Manager, ITOCHU Corporation, Johannesburg Branch; Managing Director, ITOCHU Nigeria Ltd.	General Manager, Marine Products Department

Ryohei Suda	CEO for Middle East Bloc, ITOCHU Corporation Middle East Headquarters; Chairman, ITOCHU Middle East FZE; General Manager, ITOCHU Corporation, Dubai Branch	Deputy Chief Operating Officer, Chemicals Division
Koichi Mori	President, ITOCHU Middle East FZE	General Manager, Monitoring & Review Sect.; Assistant to CFO, Textile Company; Internal Audit Division
Takuya Suzuki	Vice President, ITOCHU East Asia Bloc (North China); Managing Director, ITOCHU (China) Holding Co., Ltd.	General Manager, ITOCHU (Qingdao) Co., Ltd.
Hiroshi Machidera	Vice President, ITOCHU East Asia Bloc (South China); Managing Director, ITOCHU Hong Kong Ltd.	Director, China ICT, General Products & Realty Div., ITOCHU East Asia Bloc; ITOCHU Shanghai Ltd.
Shigenobu Matsumoto	Deputy CEO for Asia & Oceania Bloc (Indo-China Area); Chief Officer for Indo-China Area; President, ITOCHU(Thailand) Ltd.; President, ITOCHU Enterprise (Thailand) Ltd.	Senior Officer for ASEAN & South West Asia Bloc (Indo-China Area); Chief Officer for Indo-China Area; President, ITOCHU(Thailand) Ltd.; President, ITOCHU Enterprise (Thailand) Ltd.
Ichiro Kurashige	Senior Officer for Asia & Oceania Bloc (Vietnam Area); Chief Officer for Vietnam Area; General Director, ITOCHU Vietnam Company Limited	General Manager, Paper Products & Material Department
Toshiyuki Yotsui	Managing Director & Chief Executive Officer, ITOCHU Australia Ltd.; Managing Director & CEO, ITOCHU Minerals & Energy of Australia Pty Ltd.	Managing Director & CEO, ITOCHU Minerals & Energy of Australia Pty Ltd.
Tsuguyoshi Nakatani	President & CEO, ITOCHU Metals Corporation	Director & Managing Executive Officer, ITOCHU Metals Corporation
Masaki Hayashi	President & CEO, Brazil Japan Iron Ore Corporation	CEO for Oceania; Managing Director & Chief Executive Officer, ITOCHU Australia Ltd.

Ryoichi Ichihara	Managing Director, ITOCHU Textile Prominent(Asia) Ltd.	Manager, Brand Marketing Sect.5, Brand Marketing Department 2	
Name	As of May 1, 2016	Current	
Tatsuya Izumi	CFO, Textile Company	Chief Financial Officer for ASEAN & South West Asia Bloc; Vice President, ITOCHU Singapore Pte, Ltd.	
Ikuya Hirano	CFO, Machinery Company	Chief Corporate Administration Officer for European Operation; ITOCHU Europe PLC.	
Norio Matsui	CFO, Metals & Minerals Company	Chief Corporate Administration Officer for Latin America; ITOCHU Brasil S.A.	
Satoshi Nakajima	CFO, Energy & Chemicals Company	General Manager, Investor Relations Department	
Makoto Kyoda	CFO, Food Company	Deputy CFO, Food Company	
Noboru Fukushima CFO, General Products & Realty Company		Deputy General Manager, General Accounting Control Division; General Manager, Planning & Control Department, General Accounting Control Division	
Masanori Omori	General Manager, Global Risk Management Division	Chief Corporate Administration Officer, ITOCHU East Asia Bloc; Director, China Corporate Administration Div., ITOCHU East Asia Bloc; ITOCHU Shanghai Ltd.	