

## FY2015 Organizational Changes

ITOCHU Corporation has announced organizational changes taking effect as of April 1, 2015.

### I. Reorganization of Company

#### 1. Machinery Company and ICT, General Products & Realty Company

- A part of the business of Healthcare Business Department will be transferred to ICT, General Products & Realty Company.

#### **【Present】**

Machinery Company  
(Healthcare Business Department)

ICT, General Products & Realty Company

#### **【New】**

Machinery Company  
(Industrial Machinery & Healthcare Business  
Department)

ICT, General Products & Realty Company  
(Information Technology Business Department)



### II. Reorganization of Divisions and Departments

#### 1. Reorganization of Divisions

#### Machinery Company

- Automobile, Construction Machinery & Industrial Systems Division will be reorganized into Automobile Division and Construction Machinery & Industrial Machinery Division.

#### **【Present】**

#### Machinery Company

Plant Project, Marine & Aerospace Division  
Automobile, Construction Machinery  
& Industrial Systems Division

#### **【New】**

#### Machinery Company

Plant Project, Marine & Aerospace Division  
Automobile Division  
Construction Machinery  
& Industrial Machinery Division





**Metals & Minerals Company**

- Coal, Nuclear & Solar Division will be renamed as Coal, Nuclear Fuel & Solar Division

【Present】

**Metals & Minerals Company**

Metals & Mineral Resources Division  
Coal, Nuclear & Solar Division

【New】

**Metals & Minerals Company**

Metals & Mineral Resources Division  
Coal, Nuclear Fuel & Solar Division

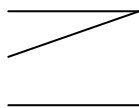
**Energy & Chemicals Company**

- Energy Division 1 and Energy Division 2 will be reorganized as Energy Division.

【Present】

**Energy & Chemicals Company**

Energy Division 1  
Energy Division 2  
Chemicals Division



【New】

**Energy & Chemicals Company**

Energy Division  
Chemicals Division

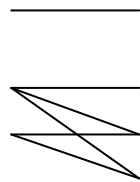
**ICT, General Products & Realty Company**

- ICT, Insurance & Logistics Division and Construction, Realty & Financial Business Division will be reorganized into ICT Division, Construction, Realty & Logistics Division, and Financial & Insurance Business Division.

【Present】

**ICT, General Products & Realty Company**

Forest Products  
& General Merchandise Division  
ICT, Insurance & Logistics Division  
Construction, Realty  
& Financial Business Division



【New】

**ICT, General Products & Realty Company**

Forest Products  
& General Merchandise Division  
ICT Division  
Construction, Realty & Logistics Division  
Financial & Insurance Business Division



## 2. Reorganization of Departments

### Machinery Company

#### Plant Project, Marine & Aerospace Division

- Aerospace & Defense Department and Aircraft & Interior Systems Department will be merged into Aerospace Department.

【Present】

#### Plant Project, Marine & Aerospace Division

Aerospace & Defense Department

Aircraft & Interior Systems Department

Marine Department

Power Project Department

Plant Project Department

【New】

#### Plant Project, Marine & Aerospace Division

Aerospace Department

Marine Department

Power Project Department

Plant Project Department

#### Construction Machinery & Industrial Machinery Division

- Industrial Machinery & Electronic Systems Department and Healthcare Business Department will be merged and reorganized into Industrial Machinery & Healthcare Business Department.

【Present】

#### Automobile, Construction Machinery &

#### Industrial Systems Division

Automobile Department No. 1

Automobile Department No. 2

Isuzu Business Department No. 1

Isuzu Business Department No. 2

【New】

#### Automobile Division

Automobile Department No. 1

Automobile Department No. 2

Isuzu Business Department No. 1

Isuzu Business Department No. 2

#### Construction Machinery

#### & Industrial Machinery Division

Construction Machinery Department

Construction Machinery Department

Industrial Machinery

& Electronic Systems Department

Industrial Machinery & Healthcare Business Department

Healthcare Business Department



**Metals & Minerals Company**

**Coal, Nuclear & Solar Division**

- Nuclear fuel & Solar Business Department will be abolished.
- The business activity of the Nuclear fuel & Solar Business Department will be operated in the Nuclear Fuel Section and Solar & Environment Business Section continuously.

**【Present】**

**Coal, Nuclear & Solar Division**

Coal Department

Nuclear fuel

& Solar Business Department (Abolished)

**【New】**

**Coal, Nuclear Fuel & Solar Division**

Coal Department

Continuously Operated in Nuclear Fuel Section and Solar & Environment Business Section

**Energy & Chemicals Company**

**Chemicals Division**

Inorganic Chemicals Department will be divided into Organic Chemicals Department No. 1 and Organic Chemicals Department No. 2, and Organic Chemicals Department No. 1 will be renamed as Basic Chemicals Department, and Organic Chemicals Department No. 2 as Industrial Chemicals Department.

**【Present】**

**Chemicals Division**

Organic Chemicals Department No. 1

Organic Chemicals Department No. 2

Inorganic Chemicals Department

Plastics Department

Retail & Plastics Materials Department

**【New】**

**Chemicals Division**

Basic Chemicals Department

Industrial Chemicals Department

Plastics Department

Retail & Plastics Materials Department

**Food Company**

**Direct Operation under Company**

- China Business Development Department will be merged into Planning & Administration Department.

【Present】

**Direct Operation under Company**

CFO

Planning & Administration Department

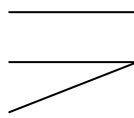
China Business Development Department

【New】

**Direct Operation under Company**

CFO

Planning & Administration Department



**Food Products Marketing & Distribution Division**

- Food DCM Solution Department will be divided into Food Products Marketing & Development Department and CVS Business Department.
- A part of the business related to Retails in Food Products Marketing & Development Department will be transferred to Food Products Marketing & Distribution Department.

【Present】

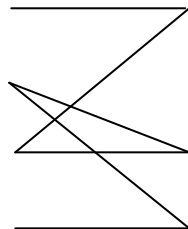
**Food Products Marketing & Distribution Division**

Food Products Marketing & Distribution Department

Food DCM Solution Department

Food Products Marketing & Development Department

CVS Business Department



【New】

**Food Products Marketing & Distribution Division**

Food Products Marketing & Distribution Department

Food Products Marketing & Development Department

CVS Business Department



**ICT, General Products & Realty Company**

**Construction, Realty & Logistics Division and Financial & Insurance Business Division**

- Logistics & Insurance Business Department will be divided into Logistics Business Department and Insurance Business Department.

**Construction, Realty & Logistics Division**

- Construction & Realty Department No.3 will be divided into Construction & Realty Department No.1 and Construction & Realty Department No.2.

**【Present】**

**ICT, Insurance & Logistics Division**

Information Technology Business Department  
 Communication & Mobile Business Department  
 Logistics & Insurance Business Department

**Construction, Realty & Financial Business Division**

Construction & Realty Department No.1  
 Construction & Realty Department No.2  
 Construction & Realty Department No.3  
  
 Financial Business Department

**【New】**

**ICT Division**

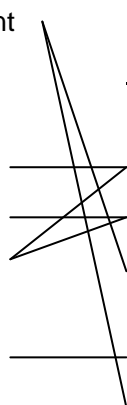
Information Technology Business Department  
 Communication & Mobile Business Department

**Construction, Realty & Logistics Division**

Construction & Realty Department No.1  
 Construction & Realty Department No.2  
 Logistics Business Department

**Financial & Insurance Business Division**

Financial Business Department  
 Insurance Business Department



**III. Changes of Administrative Organizations**

**1. CP Business Development Department**

- CP Business Development Department operated under CSO will be renamed as CP & CITIC Business Development Department.

**【Present】**

**Operation under CSO**

CP Business Development Department

**【New】**

**Operation under CSO**

CP & CITIC Business Development Department