

**Personnel Changes**

Name	As of October 1, 2015	Current
Toshiyuki Mori	Senior Officer, Energy Division	JD Rockies Resources Ltd.
Akio Tanabe	General Manager, Oil & Gas Upstream Business Development Department	General Manager, E&P Business Development Department
Takayuki Tsutsumi	General Manager, Planning & Development Department, Chugoku & Shikoku Branch; General Manager, Energy, Metals & Minerals Department, Chugoku & Shikoku Branch;	General Manager, E&P Project Coordinating Department
Takumi Hiraga	General Manager, ITOCHU Corporation, Doha Liaison Office	Deputy General Manager, E&P Project Coordinating Department; Manager, Sakhalin & Asia Project Section, E&P Project Coordinating Department
Nobuaki Hironaka	President & CFO, Provence Huiles S.A.S.	Deputy General Manager, Oil, Fats & Grain Products Department
Name	As of November 1, 2015	Current
Hiroshi Akiba	Deputy Chief Operating Officer, Coal, Nuclear Fuel & Solar Division	President & CEO, ITOCHU Coal Americas Inc.
Kotaro Suzuki	President & CEO, ITOCHU Coal Americas Inc.	Manager, Coal Project Section No.2, Coal Department