February 20, 2020

ITOCHU Corporation

| <b>Personnel Changes</b> |
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| Name               | As of April 1, 2020   | Current   |
|--------------------|---|---|
| Shoji Miura        | President & CEO,<br>ITOCHU Human Resources & General Affairs<br>Services Inc.   | Executive Officer<br>Chief Operating Officer,<br>Brand Marketing Division 1   |
| Noriya Hashimoto   | General Manager,<br>Planning & Administration Department;<br>Deputy Chief Operating Officer,<br>Brand Marketing Division 2;<br>CP&CITIC Business Development Department | General Manager,<br>Planning & Administration Department;<br>CP&CITIC Business Development Department                           |
| Toshiya Ishida     | Senior Officer,<br>Brand Marketing Division 2   | General Manager,<br>Brand Marketing Department 3  |
| Shuichi Tawara     | General Manager,<br>Apparel Department 1  | Corporate Planning & Administration Division  |
| Ryoma Omuro        | General Manager,<br>Apparel Department 3  | SVP & General Manager, Textile Division<br>ITOCHU International Inc.;<br>Chairman, President & CEO,<br>ITOCHU PROMINENT USA LLC |
| Toshiaki Okamura   | General Manager,<br>Brand Marketing Department 1  | Deputy General Manager,<br>Brand Marketing Department 1   |
| Yoshinori Kitajima | General Manager,<br>Brand Marketing Department 2;<br>Manager,<br>Brand Marketing Section 3,<br>Brand Marketing Department 2   | President & CEO,<br>CONVERSE FOOTWEAR CO., LTD  |

| Yoshiki Motosuna     | General Manager,   | General Manager,  |
|----------------------|--|---|
|                      | Brand Marketing Department 3   | Brand Marketing Department 2  |
| Tatsuya Kamikawa     | General Manager,<br>Industrial Textile & Lifestyle Department  | Deputy General Manager,<br>Industrial Textile & Lifestyle Department;<br>Manager,<br>Industrial Textile & Lifestyle Section 4,<br>Industrial Textile & Lifestyle Department |
| Naohiko Yoshikawa    | Deputy Chief Operating Officer,<br>Plant Project, Marine & Aerospace Division  | SVP & CAO,<br>ITOCHU International Inc.<br>General Manager,<br>Corporate Planning Division,<br>ITOCHU International Inc.<br>President & CEO,<br>ITOCHU Canada Ltd.          |
| Tsuyoshi Okada       | Senior Officer,<br>Plant Project, Marine & Aerospace Division  | General Manager,<br>Power Project Department  |
| Hiroshi Ushijima     | Deputy Chief Operating Officer,<br>Automobile, Construction Machinery & Industrial<br>Machinery Division;<br>General Manager,<br>Construction Machinery & Industrial Machinery<br>Department | General Manager,<br>Construction Machinery & Industrial Machinery<br>Department   |
| Takuji Kani          | Senior Officer,<br>Automobile, Construction Machinery & Industrial<br>Machinery Division;<br>General Manager,<br>Isuzu & Mobility Business Department  | General Manager,<br>Isuzu & Mobility Business Department  |
| Eiichiro Higashiyama | General Manager,<br>Urban Environmental & Power Infrastructure<br>Department   | General Manager,<br>Plant Project Department  |
| Yoshihiro Sawaki     | General Manager,<br>Automobile & Mobility Business Department No.2   | Manager,<br>Planning & Administration Section<br>Automobile, Construction Machinery & Industrial<br>Machinery Division  |

| Osamu Tano         |  | Constal Management   |
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| Osamu Tano         | Senior Officer,<br>Metal & Mineral Resources Division;<br>General Manager,<br>Coal & Nuclear Fuel Department                         | General Manager,<br>Coal & Nuclear Fuel Department   |
| Hidenori Hayashi   | Deputy Chief Operating Officer,<br>Chemicals Division  | Group Chief Operating Officer<br>Energy & Chemicals Group, Asia & Oceania Bloc<br>ITOCHU Singapore Pte Ltd |
| Tsuyoshi Matsumoto | General Manager,<br>Petroleum Trading Department   | Deputy General Manager,<br>Petroleum Trading Department  |
| Tetsuya Yamada     | General Manager,<br>Oil & Gas Upstream Business Development<br>Department;<br>President & C.E.O.<br>ITOCHU Oil Exploration Co., Ltd. | General Manager,<br>Oil & Gas Upstream Business Development<br>Department                                  |
| Ken Fukui          | General Manager,<br>Basic Chemicals Department   | Deputy General Manager,<br>Basic Chemicals Department;<br>Manager,<br>Basic Chemicals Section              |
| Yuichiro Ono       | General Manager,<br>Industrial Chemicals Department  | Deputy General Manager,<br>Industrial Chemicals Department;<br>Manager,<br>Industrial Chemicals Section    |
| Keiichi Imamura    | General Manager,<br>Power & Utility Department   | Senior Officer,<br>Energy Division   |
| Hiroaki Murase     | General Manager,<br>Sustainable Energy Business Department   | Manager,<br>LiB and Energy Storage Business Section<br>Industrial Chemicals Department                     |
| Hiroyuki Kuratani  | Deputy Chief Operating Officer,<br>Fresh Food Division;<br>General Manager,<br>Fresh Food Department No.2                            | General Manager,<br>Meat Products Department   |

| Ichiro Kurata       |  | Dimenter  |
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| Ichiro Kurata       | Deputy Chief Operating Officer,<br>Food Products Marketing & Distribution Division | Director,<br>Famima Digital One Co.,Ltd.        |
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| Masahiko Okita      | General Manager,   | VP & Deputy General Manager,                    |
|                     | Oil, Fats & Cacao Department   | Food Division,                                  |
|                     |  | ITOCHU International Inc.                       |
| Yoshihiro Tachikawa | General Manager,   | President,                                      |
|                     | Grain & Feed Department  | Japan Nutrition Co., Ltd.                       |
|                     |  |   |
| Shigeo Nakamura     | General Manager,   | General Manager,                                |
| Singeo Nakamura     | Fresh Food Department No.1   | Marine Products Department                      |
|                     | Tresh Tood Department No.1   | Marine Froducts Department                      |
|                     |  |   |
| Hidehiro Tanabe     | General Manager,   | Vice President,                                 |
|                     | Fresh Food Department No.3   | Non-US Sourcing & Co-Pack Operations,           |
|                     |  | Dole Packaged Foods, LLC                        |
|                     |  |   |
| Yusuke Takasaka     | Senior Officer,  | General Manager,                                |
|                     | Construction & Real Estate Division;   | Real Estate Department No.1                     |
|                     | General Manager,   |   |
|                     | Real Estate Department No.1  |   |
| Akihito Kataoka     | General Manager,   | Group Chief Operating Officer,                  |
|                     | Forest Products & General Merchandise  | General Products & Realty Group, Asia & Oceania |
|                     | Department   | Bloc,   |
|                     |  | ITOCHU Singapore Pte Ltd                        |
| Masato Horiuchi     | Deputy Chief Operating Officer,  | General Manager,                                |
|                     | ICT Division   | Information Technology Business Department      |
|                     |  |   |
| Yasuhito Kawauchino | Deputy Chief Operationg Officer,   | General Manager,                                |
|                     | Financial & Insurance Business Division;   | Insurance Business Department                   |
|                     | General Manager,   |   |
|                     | Insurance Business Department  |   |
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| Totaura Asano    | Conorol Monogor  | Managar   |
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| Tetsuya Asano    | General Manager,<br>Information Technology Business Department   | Manager,<br>Planning & Administration Section<br>ICT Division   |
| Wataru Ishida    | General Manager,<br>Communication & Mobile Business Department   | Manager,<br>Communication & Mobile Business Section No.2<br>Communication & Mobile Business Department  |
| Hidetoshi Matsuo | General Manager,<br>Financial Business Department  | Deputy General Manager,<br>Financial Business Department;<br>Manager,<br>Financial Business Section No.1<br>Financial Business Department         |
| Yuuichiro Doi    | General Manager of Toyama Branch;<br>Manager,<br>Administration Section,<br>Toyama Branch  | Senior Officer,<br>Metal & Mineral Resources Division   |
| Yukio Tanaka     | General Manager,<br>Metals & Minerals Department,<br>Kyushu Branch;<br>Manager,<br>Ferrous Recycling & Business Development<br>Section,<br>Kyushu Branch | Deputy General Manager,<br>Energy, Metals & Minerals Department,<br>Tohoku Branch;<br>Manager,<br>Thermal Coal & Energy Section,<br>Tohoku Branch |
| Hideshi Kohara   | General Manager,<br>Food Department,<br>Chugoku & Shikoku Branch;<br>Manager,<br>Food Marketing & Distribution Section,<br>Chugoku & Shikoku Branch      | UNY Co.,Ltd.  |
| Yutaka Nakazawa  | General Manager,<br>Metals & Minerals Department,<br>Tohoku Branch;<br>Manager,<br>Coal Section,<br>Tohoku Branch  | General Manager,<br>Energy, Metals & Minerals Department,<br>Tohoku Branch  |
| Masahiko Sasaki  | General Manager,<br>Energy & Chemicals Department,<br>Tohoku Branch;<br>Manager,<br>Tohoku Energy & Chemicals Section,<br>Tohoku Branch                  | JAPAN GAS ENERGY CORPORATION  |

| Masavalki Watanaha  | SVD & General Manager   | Deputy General Manager  |
|---------------------|---|---|
| Masayuki Watanabe   | SVP & General Manager,<br>Textile Division<br>ITOCHU International Inc.;<br>Chairman, President & CEO<br>ITOCHU PROMINENT USA LLC | Deputy General Manager,<br>Apparel Department 3                                   |
| Yoshihiro Kawashima | Senior Officer for Latin America;<br>President, ITOCHU Latin America S.A.   | ITOCHU Automobile Corporation;<br>Automobile & Mobility Business Department No.1  |
| Katsuhiko Kimura    | Chief Corporate Planning Officer for Latin<br>America;<br>ITOCHU Brasil S.A.  | ITOCHU Brasil S.A.  |
| Mahoro Kuroiwa      | Legal representative,<br>ITOCHU Corporation, SUCURSAL DE LIMA   | Director,<br>ISUZU Leasing Services Limited                                       |
| Tetsuji Kawakami    | Chief Corporate Planning officer for European<br>Bloc;<br>ITOCHU Europe PLC   | Group Director,<br>General Products & Realty Business Group,<br>ITOCHU Europe PLC |
| Toshihiro Nakanishi | Chief Corporate Development Officer,<br>for European Operation;<br>ITOCHU Europe PLC  | Deputy General Manager,<br>Power Project Department                               |
| Yutaka Kimbara      | Group Director,<br>General Products & Realty Business Group,<br>ITOCHU Europe PLC   | Director COO,<br>European Tyre Enterprise Limited                                 |
| Masaru Watanabe     | President,<br>ITOCHU Italiana S.p.A.  | BAYCREW'S CO.,LTD.  |
| Yutaka Ozaki        | General Manager,<br>ITOCHU Corporation, Bucharest Liaison Office  | Deputy General Manager,<br>ITOCHU Corporation, Bucharest Liaison Office           |

| Motohiro Kawata     | Managing Director,   | Deputy Managing Director,  |
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| Motoniro Kawata     | ITOCHU Tunisia S.A.R.L.  | ITOCHU Tunisia S.A.R.L.  |
| Satoru Komatsu      | Managing Director,<br>ITOCHU Nigeria Ltd.  | Textile Group, Asia & Oceania Bloc;<br>ITOCHU Corporation, Yangon Branch   |
| Go Mimura           | Director ,<br>East Asia Textile Division, ITOCHU East Asia<br>Bloc;<br>Chairman,<br>ITOCHU Textile (China) Co., Ltd.   | General Manager,<br>Apparel Department 1   |
| Tetsuya Kato        | Director, East Asia Machinery Division, East Asia<br>Bloc;<br>ITOCHU Shanghai Ltd.   | Deputy General Manager,<br>Automobile & Mobility Business Department No.1  |
| Ken Tezuka          | Director,<br>East Asia Metals & Minerals Division,<br>ITOCHU East Asia Bloc;<br>ITOCHU (China) Holding Co., Ltd.;<br>Vice President,<br>Tewoo-ITC Global Trading Co., Ltd. | Vice President<br>Tewoo-ITC Global Trading Co., Ltd.;<br>Director,<br>East Asia Metals & Minerals Division,<br>ITOCHU East Asia Bloc |
| Koichirou Nishimura | Director,<br>ICT & Financial Business Division<br>East Asia Bloc;<br>ITOCHU Hong Kong Ltd.;<br>Managing Director,<br>ITOCHU FINANCE (ASIA) LTD.                            | Deputy General Manager,<br>Communication & Mobile Business Department  |
| Yuichi Yasura       | Group Chief Operating Officer<br>Energy & Chemicals Group, Asia & Oceania Bloc;<br>ITOCHU Singapore Pte Ltd  | Deputy General Manager,<br>Industrial Chemicals Department   |
| Hisashi Yajima      | Group Chief Operating Officer<br>General Products & Realty Group,<br>Asia & Oceania Bloc;<br>ITOCHU Singapore Pte Ltd;<br>President Director,<br>P.T. ANEKA BUMI PRATAMA   | President Director,<br>P.T. ANEKA BUMI PRATAMA   |

| Takao Shinohara     | General Manager,<br>ITOCHU Corporation,<br>Manila Branch                        | Plant Project, Marine & Aerospace Division   |
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| Tetsuro Kano        | Representative, General Manager,<br>ITOCHU Corporation,<br>Dhaka Liaison Office | Manager,<br>Brand Marketing Section 6,<br>Brand Marketing Department 3                   |
| Nozomu Yamato       | General Manager,<br>ITOCHU Corporation,<br>Almaty Representative Office         | ITOCHU Plantech Inc.   |
| Yoshihiro Nishizawa | General Manager,<br>Branch office of ITOCHU Corporation in<br>Ashgabat          | Senior Officer,<br>Automobile, Construction Machinery & Industrial<br>Machinery Division |
| Hiroaki Shiokawa    | President,<br>JOI'X CORPORATION   | Chief Corporate Planning Officer<br>for European Operation;<br>ITOCHU Europe PLC         |
| Keiji Konishi       | President & CEO,<br>CONVERSE JAPAN CO., LTD                                     | Director,<br>CONVERSE FOOTWEAR CO., LTD  |
| Keiichi Sumida      | President,<br>ITOCHU Automobile Corporation                                     | Deputy General Manager,<br>Automobile & Mobility Business Department No.2                |
| Yutaka Ide          | President,<br>GL Connect Co, Ltd.   | GL Connect Co, Ltd.  |
| Takumi Hiraga       | President & CEO,<br>CIECO Energy & Service (UK) Ltd.                            | General Manager,<br>Petroleum Trading Department   |

| Hiroshi Morita    | Managing Director,<br>ITOCHU Textile Prominent (Asia) Ltd.,   | General Manager,<br>Apparel Department 3   |
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| Masanori Nakajima | Director, General Manager,<br>BEIJING ITOCHU-HUATANG<br>COMPREHENSIVE<br>PROCESSING CO.,LTD.  | Senior Officer,<br>Chemicals Division  |
| Kazushi Kawai     | Managing Director,<br>COSMOS SERVICES CO, LTD.  | COSMOS SERVICES CO, LTD.   |
| Kaori Terauchi    | Managing Director,<br>I-Environment Investments Pacific Pty Ltd;<br>Machinery Group, Asia & Oceania Bloc,<br>ITOCHU Australia Ltd.  | Deputy Manager,<br>Power Project Section No. 2,<br>Power Project Department  |
| Name              | As of May 1, 2020   | Current  |
| Toshiya Katsuki   | Senior Officer,<br>Apparel Division   | Chief Corporate Planning Officer,<br>ITOCHU East Asia Bloc;<br>Director,<br>East Asia Corporate Planning Div., ITOCHU East<br>Asia Bloc;<br>ITOCHU (China) Holding Co., Ltd. |
| Tsunetaka Mori    | Vice President,<br>East Asia Bloc (North China) ;<br>Chief Corporate Planning Officer,<br>ITOCHU East Asia Bloc;<br>Managing Director,<br>ITOCHU (China) Holding Co., Ltd.;<br>Director,<br>East Asia Corporate Planning Div.,<br>ITOCHU East Asia Bloc | Vice President,<br>East Asia Bloc (North China) ;<br>Managing Director,<br>ITOCHU (China) Holding Co., Ltd.  |
| Yuichi Toyoda     | Chief Financial Officer for Asia & Oceania Bloc;<br>Executive Vice President,<br>ITOCHU Singapore Pte Ltd;<br>Assistant to Executive Advisory Officer<br>for CP & CITIC Operations  | Deputy General Manager,<br>CP&CITIC Business Development Department  |