

**Changes in Members of the Board, Audit & Supervisory Board Members and Executive Officers****1. Retiring of Members of the Board**

\* Indicates a Representative Director

**1 person (As of March 31, 2025)**

Name	As of April 1, 2025	Current
Kenji Seto	Advisory Member	Member of the Board * Executive Officer

**2. Retiring of Executive Officers**

\* Indicates a Representative Director

**7 persons (As of March 31, 2025)**

Name	As of April 1, 2025	Current
Kenji Seto	Advisory Member	Member of the Board * Executive Officer
Shuichi Kato	Advisory Member	Executive Officer
Tsutomu Yamauchi	Advisory Member	Executive Officer
Manabu Fukugaki	Advisory Member	Executive Officer
Toshiyuki Kakimi	Senior Operating Officer	Executive Officer
Tadashi Ishibashi	Senior Operating Officer	Executive Officer
Hiroshi Ushijima	Senior Operating Officer	Executive Officer

**3. Retiring of Senior Operating Officer****1 person (As of March 31, 2025)**

Name	As of April 1, 2025	Current
Nobuyuki Tabata	Advisory Member	Senior Operating Officer

**4. Newly Appointed Executive Officers****14 persons (As of April 1, 2025)**

Name	Current
Executive Officer Kenichiro Soma	Junior Executive Officer General Manager, Finance Division
Executive Officer Masato Horiuchi	Chief Operating Officer, ICT Division
Executive Officer Tatsuya Hirano	SVP & General Manager, Machinery Division, ITOCHU International Inc.
Executive Officer Hisakazu Yamaguchi	CEO for Latin America; President, ITOCHU Brasil S.A.
Executive Officer Toshiaki Okamura	Deputy Chief Operating Officer, Brand Marketing Division
Executive Officer Suguru Amano	CFO, ICT & Financial Business Company
Executive Officer Akiko Shinoda	General Manager of ITOCHU Corporation, Commercial Representative Office in Addis Ababa
Executive Officer Eiichiro Higashiyama	Chief Operating Officer, Plant Project, Marine & Aerospace Division
Executive Officer Yoshihiro Tachikawa	Chief Operating Officer, Provisions Division
Executive Officer Yutaka Kimbara	CEO, European Tyre Enterprise Limited
Executive Officer Rie Nagase	Deputy General Manager, Media & Public Relations Department, Corporate Communications Division; Corporate Brand Initiative, Corporate Communications Division; Planning & Administration Department, Human Resources & General Affairs Division
Executive Officer Noriko Imamura	General Manager, Affiliate Administration Section, Energy & Chemicals Company
Executive Officer Akiko Tanaka (*1)	General Manager, Natural Gas & LNG Project Development Section, Natural Gas Business Department
Executive Officer Chikako Terayama (*2)	General Manager, Automobile Section No.4, Automobile & Mobility Business Department No.2

Addendum: Regarding ITOCHU Corporation Share Ownership by Newly Appointed Executive Officers

With respect to executive officers to be newly appointed, the appointment is subject to their respective ownership of a minimum of 13,000 shares as of March 31, 2025, provided that the foregoing shall not apply to those who because of special circumstance, such as compliance with relevant laws and regulations, are not able to fulfill this condition.

## 5. Changes in Assignment (11 persons) of Executive Officers

\* Indicates a Representative Director

Of the 38 current Executive Officers, all 31 Executive Officers excluding the 7 retiring Executive Officers (See "2. Retiring of Executive Officers" ) will be reappointed as Executive Officers.

[Changes in Assignment of Executive Officers]

Name	As of April 1, 2025	Current
Keita Ishii	Member of the Board * President & Chief Operating Officer; CSO	Member of the Board * President & Chief Operating Officer
Hiroyuki Tsubai	Member of the Board * Executive Vice President President, Machinery Company; Deputy COO	Member of the Board * Executive Vice President President, Machinery Company
Shunsuke Noda	Senior Managing Executive Officer President, ICT & Financial Business Company; Deputy COO	Senior Managing Executive Officer President, ICT & Financial Business Company
Go Mimura	Executive Officer CEO for East Asia Bloc	Executive Officer Chief Operating Officer, Apparel Division
Daisuke Inoue	Executive Officer Vice President, ITOCHU Metals Corporation	Executive Officer Chief Operating Officer, Metal & Mineral Resources Division; General Manager, Non-Ferrous Metal & Recycle Department
Kaori Terauchi	Executive Officer SVP, General Counsel, ITOCHU International Inc.	Executive Officer General Manager, Export Control & Sanctions Department, Legal Division
Tatsuya Hirano	Executive Officer Chief Executive for Europe & CIS Bloc; CEO, ITOCHU Europe PLC	SVP & General Manager, Machinery Division, ITOCHU International Inc.
Hisakazu Yamaguchi	Executive Officer Chief Operating Officer, Metal & Mineral Resources Division	CEO for Latin America; President, ITOCHU Brasil S.A.
Toshiaki Okamura	Executive Officer Chief Operating Officer, Brand Marketing Division	Deputy Chief Operating Officer, Brand Marketing Division
Rie Nagase	Executive Officer General Manager, Corporate Brand Initiative, Corporate Communications Division; Media & Public Relations Department, Corporate Communications Division; Human Resources & General Affairs Division	Deputy General Manager, Media & Public Relations Department, Corporate Communications Division; Corporate Brand Initiative, Corporate Communications Division; Planning & Administration Department, Human Resources & General Affairs Division
Akiko Tanaka (*1)	Executive Officer General Manager, Energy Resources Development Section 3, Energy Resources Development Department	General Manager, Natural Gas & LNG Project Development Section, Natural Gas Business Department

## 6. Change of Senior Operating Officer

1 person (As of April 1, 2025)

Name	As of April 1, 2025	Current
Tadashi Ishibashi	Senior Operating Officer Chief Operating Officer, Chemicals Division	Executive Officer CEO for East Asia Bloc

**7. Retiring of Senior Vice Representative for External Affairs**

**1 person (As of March 31, 2025)**

Name	As of April 1, 2025	Current
Masahiro Imai	Ambassador Advisory Member	Ambassador Senior Vice Representative for External Affairs

**8. Newly Appointed of Representative for Business Community Relations**

**1 person (As of April 1, 2025)**

Name	As of April 1, 2025	Current
Hiroshi Oka	Representative for Business Community Relations	President & CEO, ITOCHU LOGISTICS CORP.

(\*1) Registered name is Akiko Kato.

(\*2) Registered name is Chikako Hamaya.

CEO : Chief Executive Officer   COO : Chief Operating Officer   CSO : Chief Strategy Officer

CAO : Chief Administrative Officer   CFO : Chief Financial Officer   CXO : Chief Transformation Officer

Members of the Board, Audit & Supervisory Board Members and Executive Officers

As of April 1, 2025

Members of the Board 10, Audit & Supervisory Board Members 5, Executive Officers 45

Members of the Board 10 persons

Name	Title
* Masahiro Okafuji	Chairman & Chief Executive Officer
* Keita Ishii	President & Chief Operating Officer
* Fumihiko Kobayashi	Member of the Board
* Tsuyoshi Hachimura	Member of the Board
* Hiroyuki Tsubai	Member of the Board
* Hiroyuki Naka	Member of the Board
** Masatoshi Kawana	Member of the Board
** Makiko Nakamori	Member of the Board
** Kunio Ishizuka	Member of the Board
** Akiko Ito (*1)	Member of the Board

\* Indicates a Representative Director

\*\* Indicates an Outside Director

Audit & Supervisory Board Members 5 persons

Name
Makoto Kyoda
Yoshiko Matoba
* Kentaro Uryu
* Tsutomu Fujita
* Kumi Kobayashi (*2)

\* Indicates an Outside Audit & Supervisory Board Member

Executive Officers 45 persons

Name	Title	Position
Masahiro Okafuji	Chairman & Chief Executive Officer	CEO
Keita Ishii	President & Chief Operating Officer	COO; CSO
Fumihiko Kobayashi	Executive Vice President	CAO
Tsuyoshi Hachimura	Executive Vice President	CFO
Hiroyuki Tsubai	Executive Vice President	President, Machinery Company; Deputy COO
Shunsuke Noda	Senior Managing Executive Officer	President, ICT & Financial Business Company; Deputy COO
Mitsuru Chino (*3)	Managing Executive Officer	General Manager, Corporate Communications Division
Masaya Tanaka	Executive Officer	President, Energy & Chemicals Company
Hiroyuki Naka	Executive Officer	CXO; General Manager, Group CEO Office
Masatoshi Maki	Executive Officer	President, General Products & Realty Company
Tatsuo Odani	Executive Officer	President, The 8th Company
Hideto Takeuchi	Executive Officer	President, Textile Company; Executive Advisory Officer for Osaka Headquarters
Shuichi Miyamoto	Executive Officer	President, Food Company
Jun Inomata	Executive Officer	President, Metals & Minerals Company
Nario Kadono	Executive Officer	Senior Vice President, Machinery Company (Special Mission Officer); Chief Executive for Green Transformation (GX)
Keiko Ebine	Executive Officer	President, ITOCHU Financial Management Inc.
Kaori Iwasawa	Executive Officer	General Manager, Monitoring & Review Section, General Products & Realty Company
Hiroyuki Nakamura	Executive Officer	Chief Operating Officer, Food Products Marketing & Distribution Division
Yasuhiro Abe	Executive Officer	Chief Operating Officer, Power & Environmental Solution Division
Tetsuya Yamada	Executive Officer	Chief Operating Officer, Energy Division
Kenji Yamamoto	Executive Officer	General Manager, The 8th Company
Hiroshi Nakamoto	Executive Officer	General Manager, The 8th Company
Go Mimura	Executive Officer	CEO for East Asia Bloc
Daisuke Inoue	Executive Officer	Vice President, ITOCHU Metals Corporation
Takeshi Inoue	Executive Officer	General Manager, Corporate Planning & Administration Division; General Manager, CP & CITIC Business Development Department; Group CEO Office
Shuichiro Yamaura	Executive Officer	General Manager, General Accounting Control Division
Masahiro Sogabe	Executive Officer	General Manager, Legal Division
Toshio Okudera	Executive Officer	General Manager, Planning & Administration Department, Machinery Company; CP & CITIC Business Development Department
Hiroko Tada	Executive Officer	SVP & General Manager, ITOCHU International Inc., Washington Office
Yoriko Oota	Executive Officer	General Manager, General Affairs Department, Human Resources & General Affairs Division
Kaori Terauchi	Executive Officer	SVP, General Counsel, ITOCHU International Inc.
Kenichiro Soma	Executive Officer	General Manager, Finance Division
Masato Horiuchi	Executive Officer	Chief Operating Officer, ICT Division
Tatsuya Hirano	Executive Officer	Chief Executive for Europe & CIS Bloc; CEO, ITOCHU Europe PLC

Name	Title	Position
Hisakazu Yamaguchi	Executive Officer	Chief Operating Officer, Metal & Mineral Resources Division
Toshiaki Okamura	Executive Officer	Chief Operating Officer, Brand Marketing Division
Suguru Amano	Executive Officer	CFO, ICT & Financial Business Company
Akiko Shinoda	Executive Officer	General Manager of ITOCHU Corporation, Commercial Representative Office in Addis Ababa
Eiichiro Higashiyama	Executive Officer	Chief Operating Officer, Plant Project, Marine & Aerospace Division
Yoshihiro Tachikawa	Executive Officer	Chief Operating Officer, Provisions Division
Yutaka Kimbara	Executive Officer	CEO, European Tyre Enterprise Limited
Rie Nagase	Executive Officer	General Manager, Corporate Brand Initiative, Corporate Communications Division; Media & Public Relations Department, Corporate Communications Division; Human Resources & General Affairs Division
Noriko Imamura	Executive Officer	General Manager, Affiliate Administration Section, Energy & Chemicals Company
Akiko Tanaka (*4)	Executive Officer	General Manager, Energy Resources Development Section 3, Energy Resources Development Department
Chikako Terayama (*5)	Executive Officer	General Manager, Automobile Section No.4, Automobile & Mobility Business Department No.2

(\*1) Registered name is Akiko Noda.

(\*2) Registered name is Kumi Nojiri.

(\*3) Registered name is Mitsuru Ike.

(\*4) Registered name is Akiko Kato.

(\*5) Registered name is Chikako Hamaya.

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CAO : Chief Administrative Officer CFO : Chief Financial Officer CXO : Chief Transformation Officer